

My Experience with ReiiFlynn & VIRTUX VE

Back in October 2023, I was hired to be part of VIRTUX Virtual Entertainment. They wanted me to debut with a wave called Saga that would be arriving in October of 2024.

I'm writing this document to go over the **lies, lack of communication, blatant ignoring and manipulation done by the CEO, ReiiFlynn**. This document is **purely my own**. There are many, many stories from the other talents and staff members, but those aren't mine to tell. I will update this section under here with links to other talent's documents as they are posted:

VixieVeeVT: [Vixie's Experience with Virtux VE](#)

Inky: [Inky's Testimony Testimony in Virtux](#)

KiriStaryear: [Kiri Staryear's Testimony in Virtux](#)

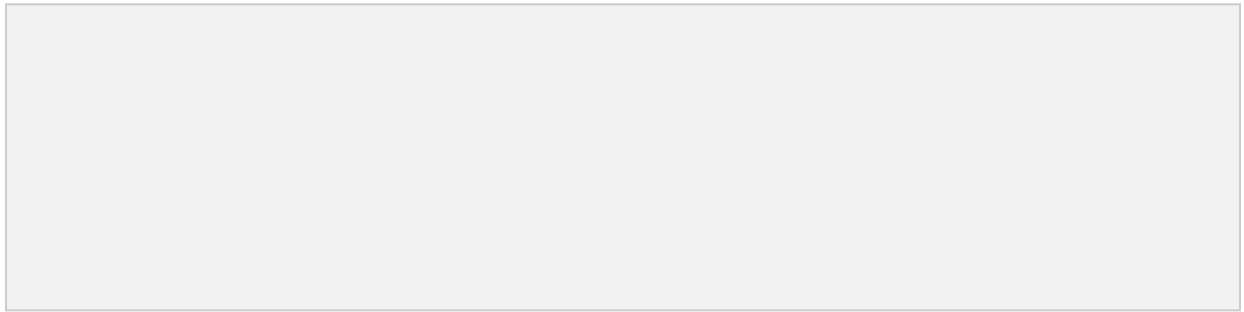
PLEASE DO NOT HARASS ANY OF THE VIRTUX STAFF. They were in the dark just as much as the rest of us, and were a huge part of how we discovered all of this was happening. Most of them never received their paychecks.

Design

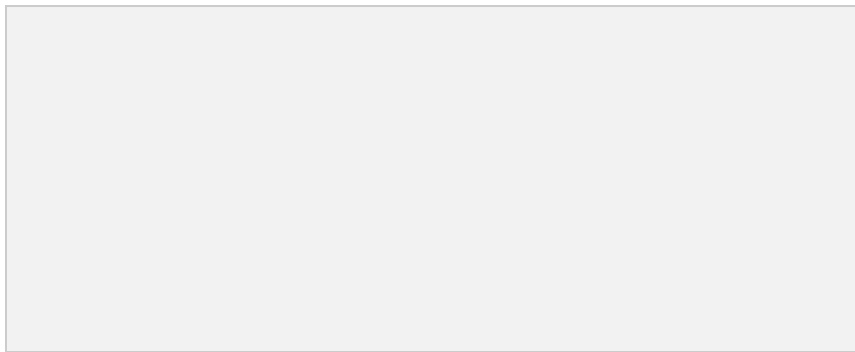
We went with a really great artist/designer for Skari's 2.0 design. I was promised a group chat with said artist, and 4 designs that we would talk about before coming up with a final, and was given neither. After Reii gave me the very first design WIP, when I asked if there were more to follow like I was promised, I was ignored.

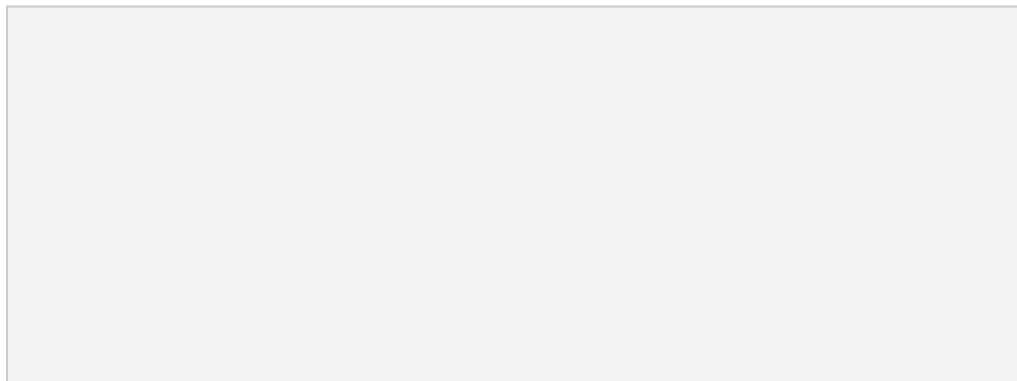
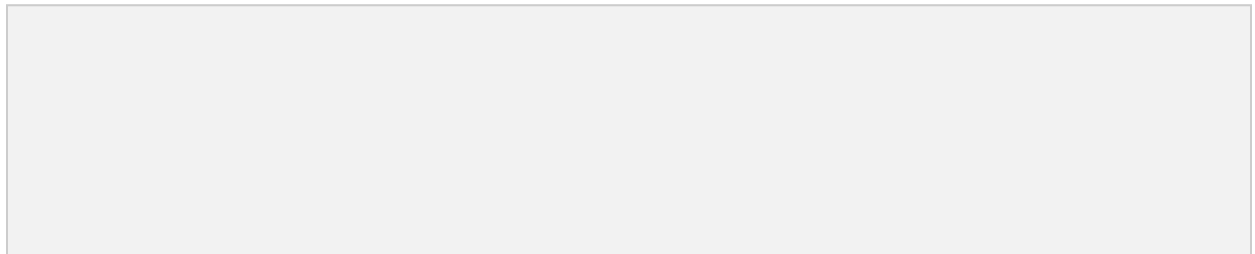
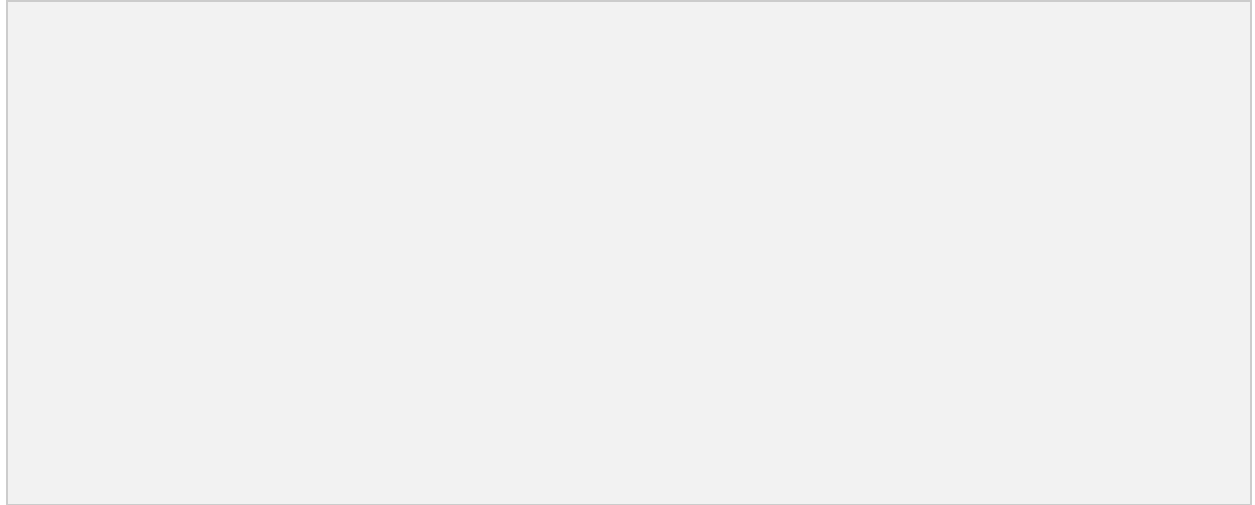
This is not the artist's fault. You will find that this is a recurring issue where Reii did not allow the talents to speak with their artists.

Reii never let me talk to the artist before they started working.

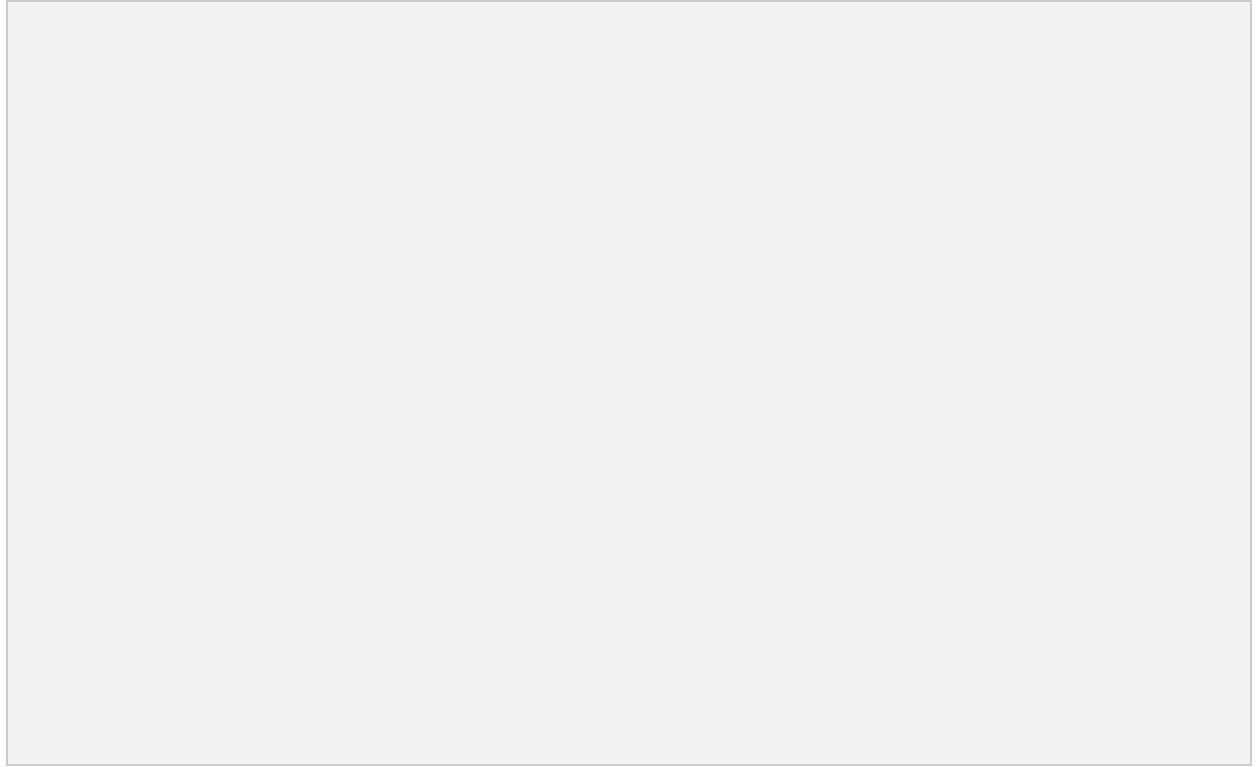


I never received a ref sheet.

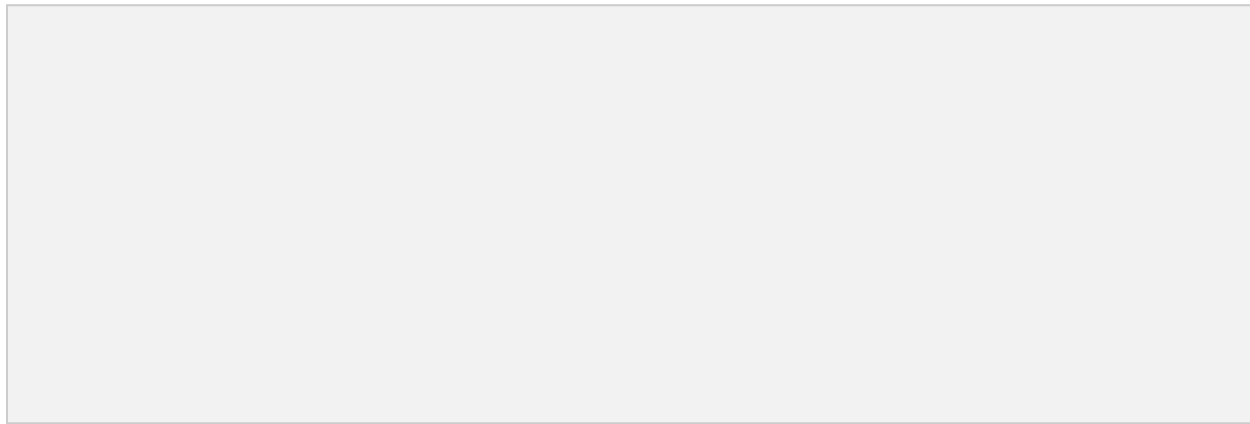
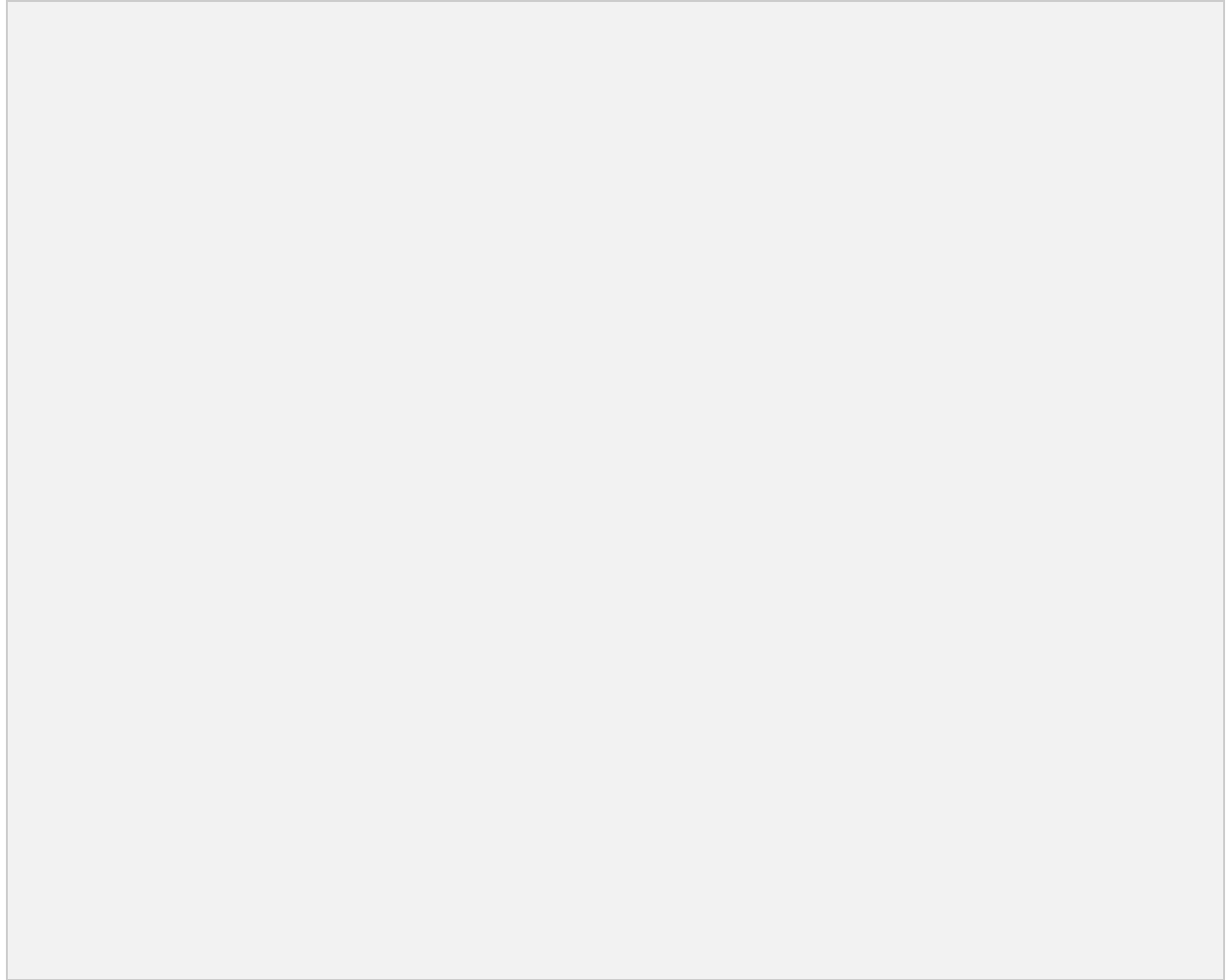




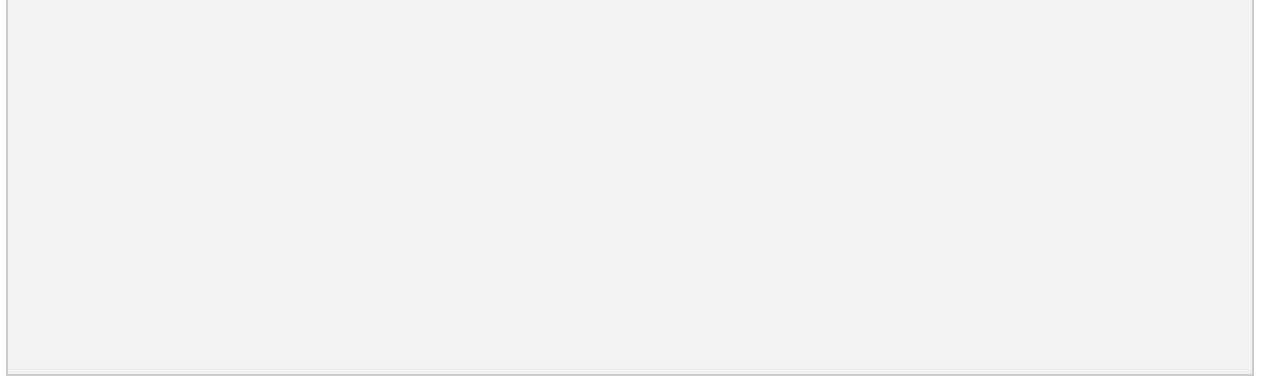
My birthday subathon went from April 15th to the 26th. I had several goals that were based around having my 2.0 design, and was getting anxious.



I was never given any dates. As you can tell by the screenshots, Reii loved ignoring people when they were asking for him to do work.

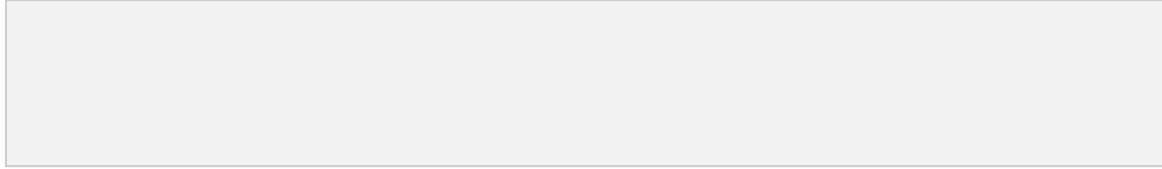


Another talent at the time had their design being done by this designer, as well. Reii leaked their design to me, but refused to talk about my own.



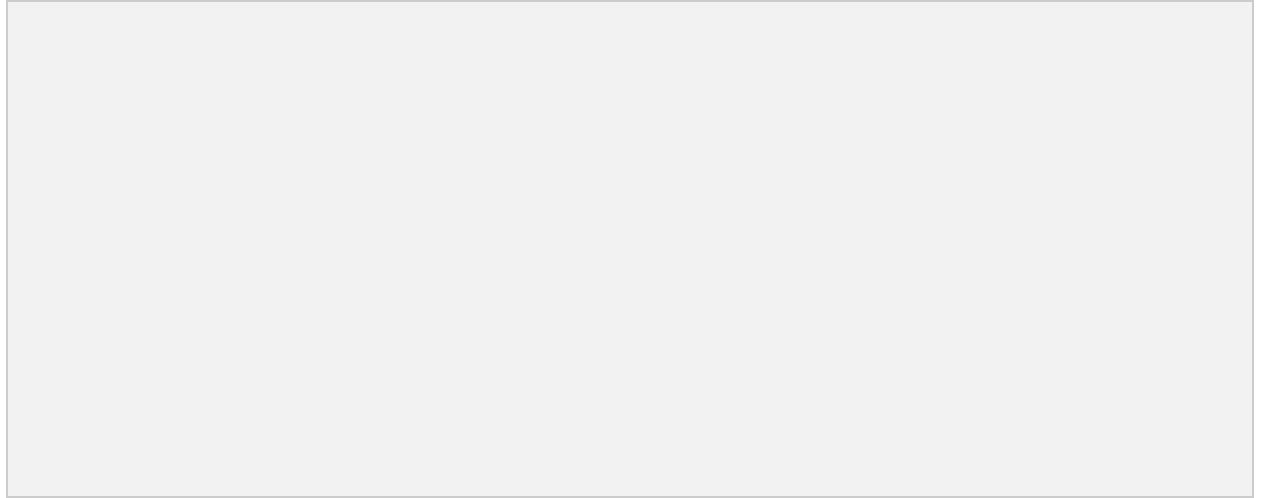
He repeatedly ignored me, not responding to my questions and making excuses.

This was the last time we mentioned the designer. Reii never responded to my question. The last time it was brought it up was asking about TOS changes and he ignored the question.



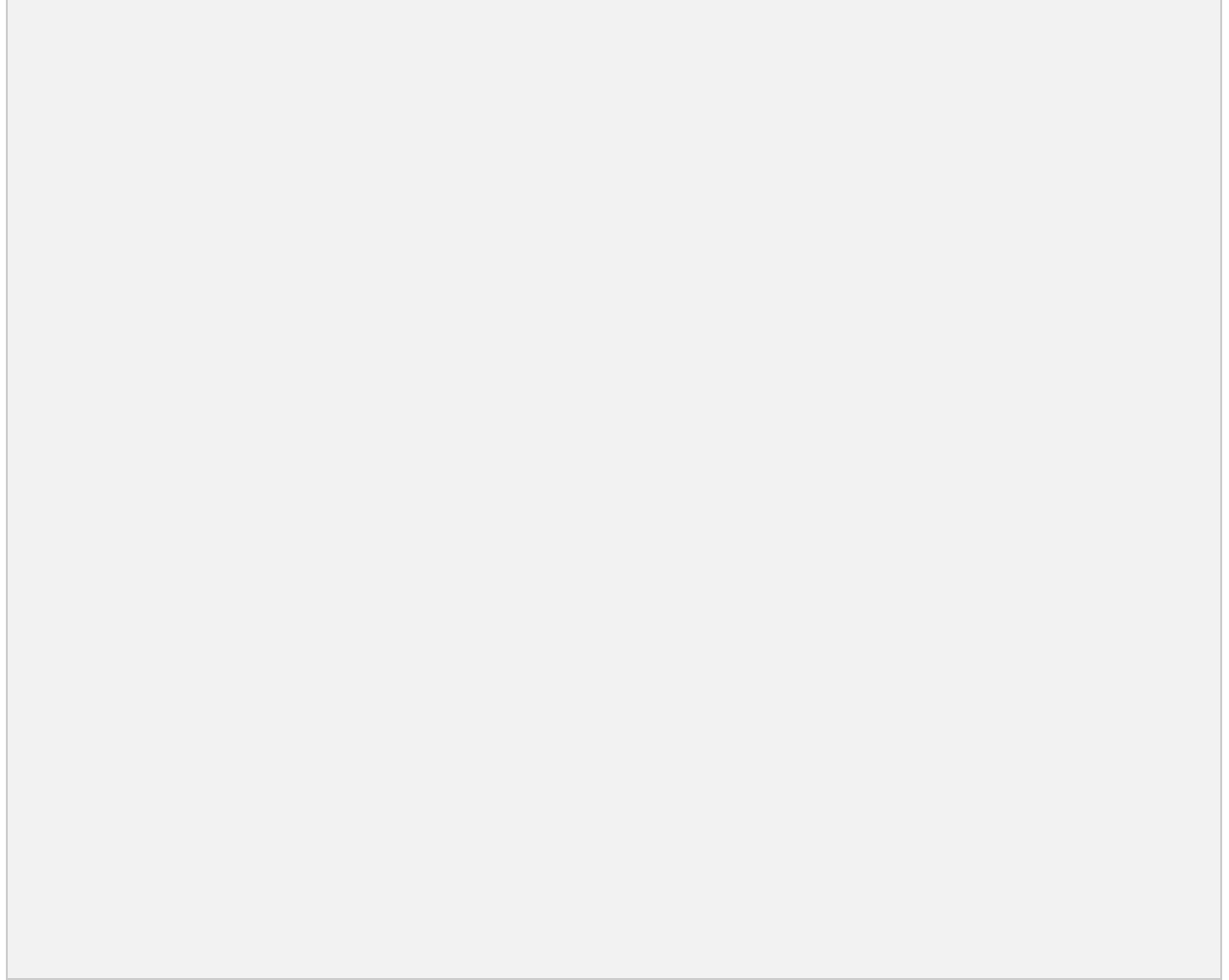
Model Art

When I signed on to the company, I was promised a new model, plus an alternate outfit when I debuted with VIRTUX in October. My 2.0 model was to be debuted late spring/early summer due to issues that I had with my 1.0 model being made by an AI scammer on Etsy. This way, I wouldn't have the problematic model leading up to the company debut. The alternate outfit was to be debuted with VIRTUX in October

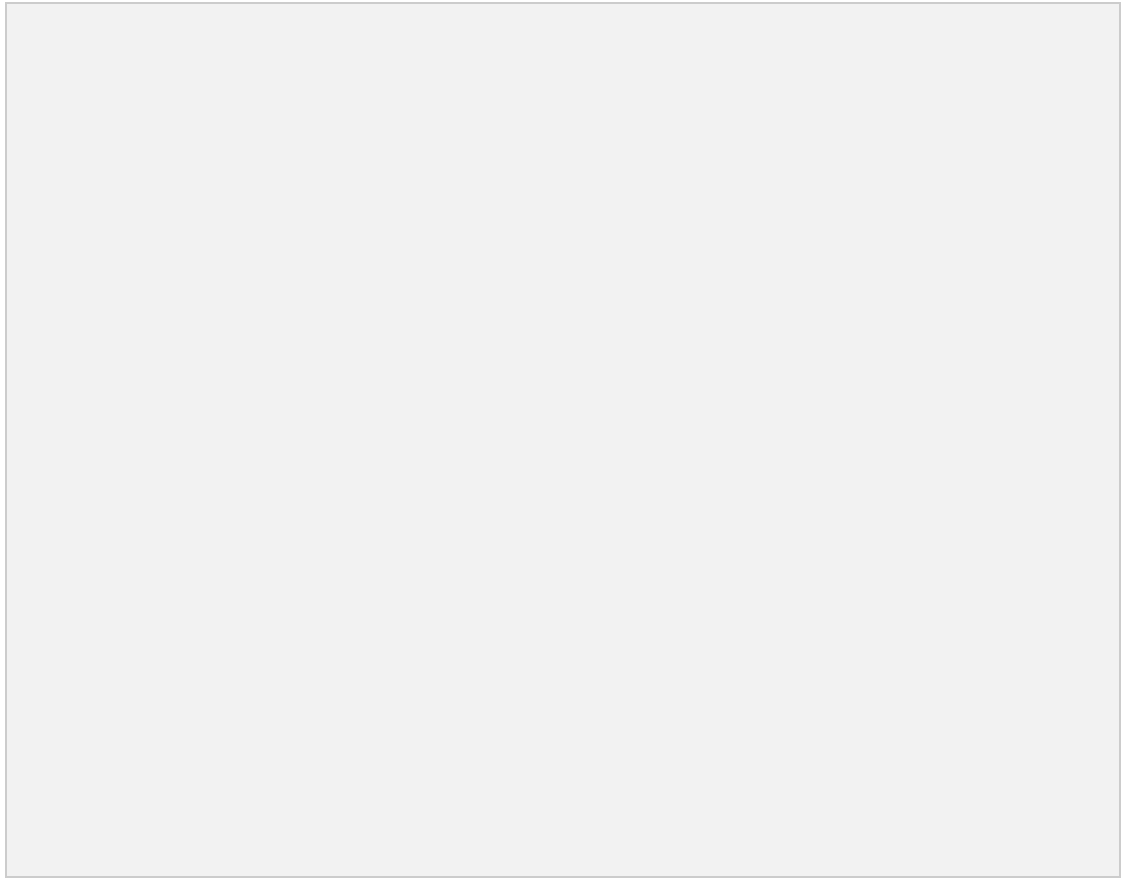


I had a few problems finding artists at first, but eventually I found my amazing new model mama, Panda!

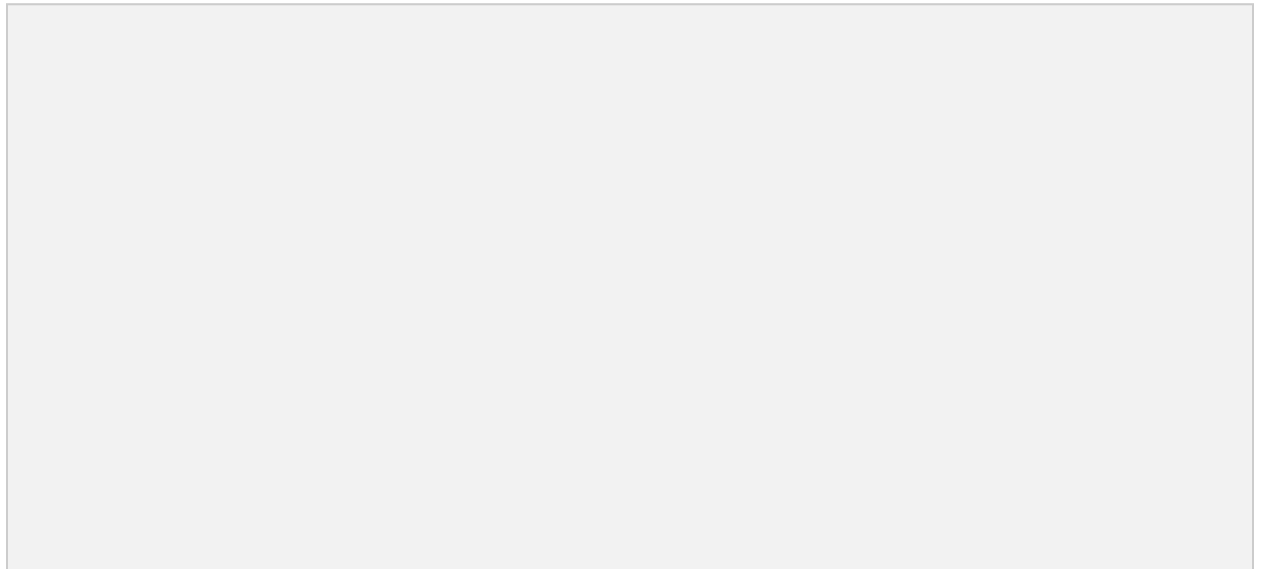
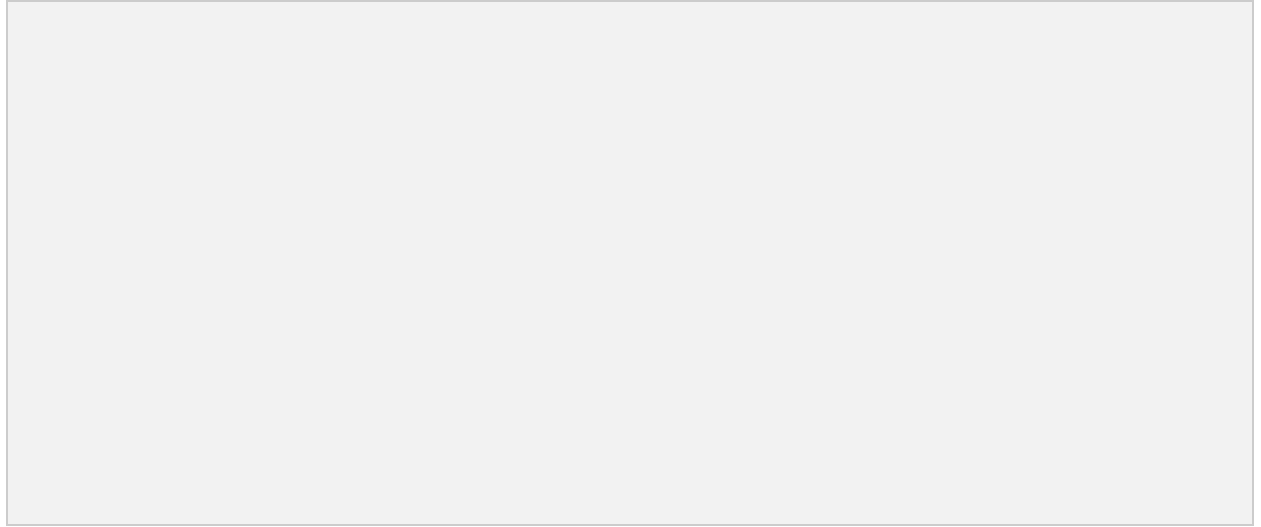
I've shared this document with her and have her permission to post her name and some screenshots she took.



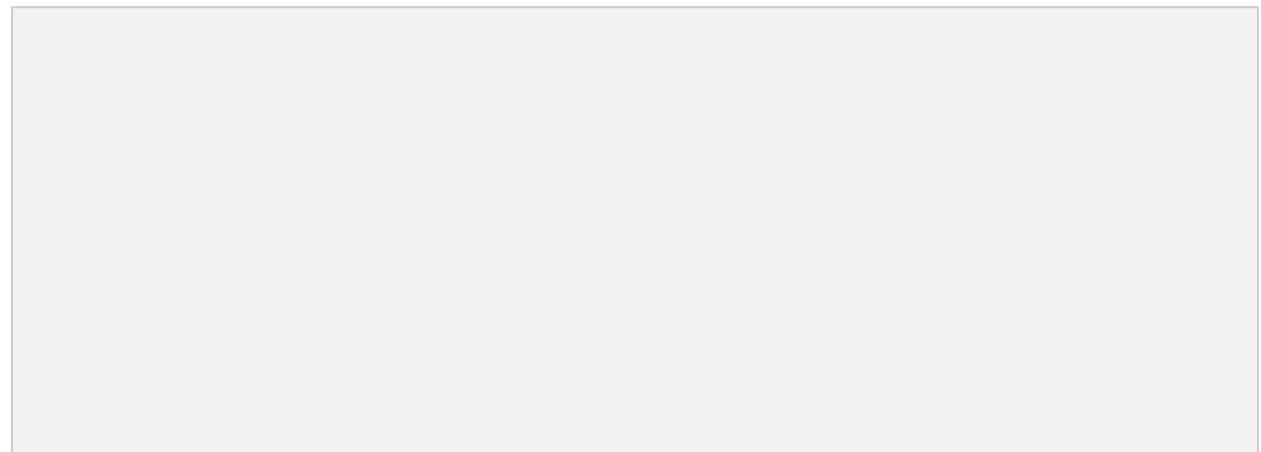
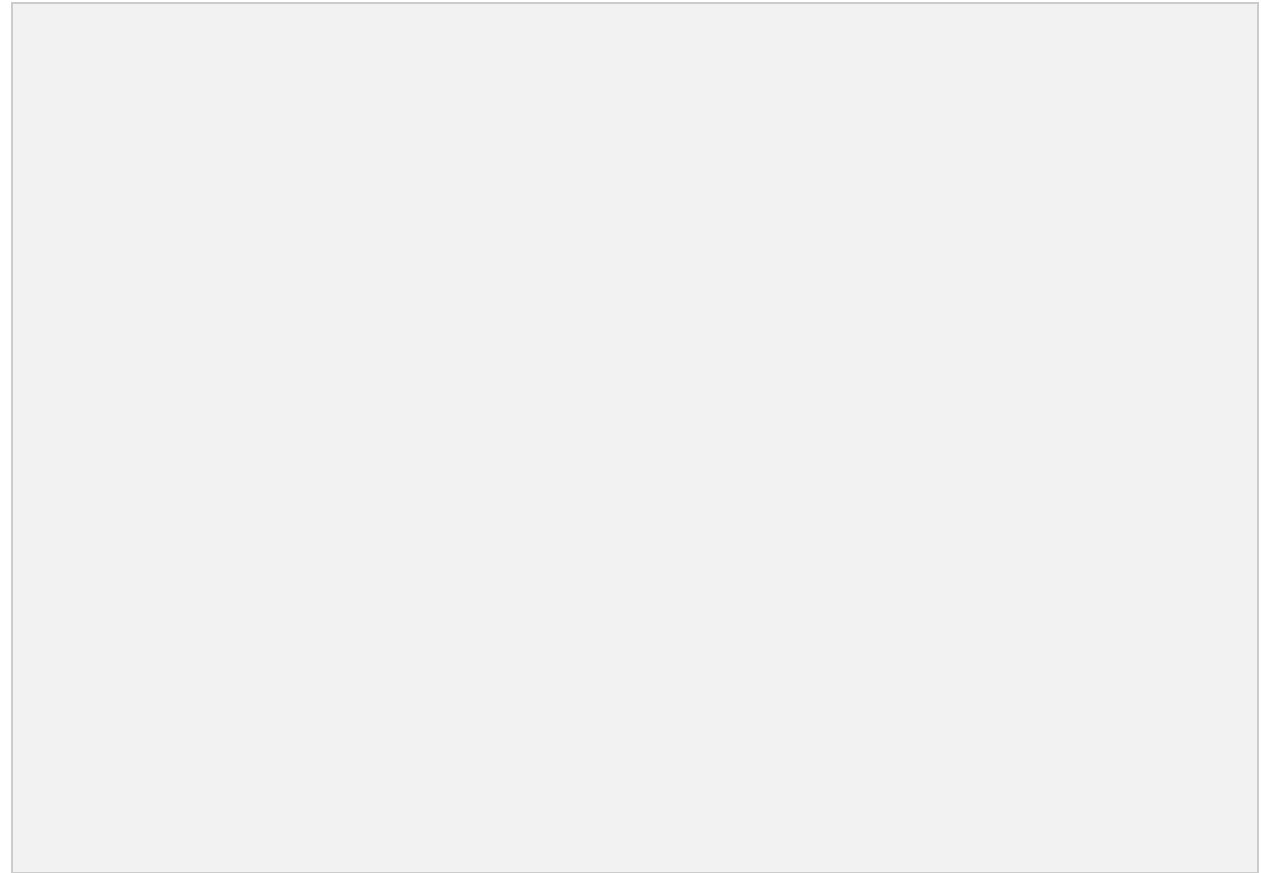
I'm not sure why he said 1200 euro was the estimated price there? Panda didn't give him an estimated price until August.



Back to April...



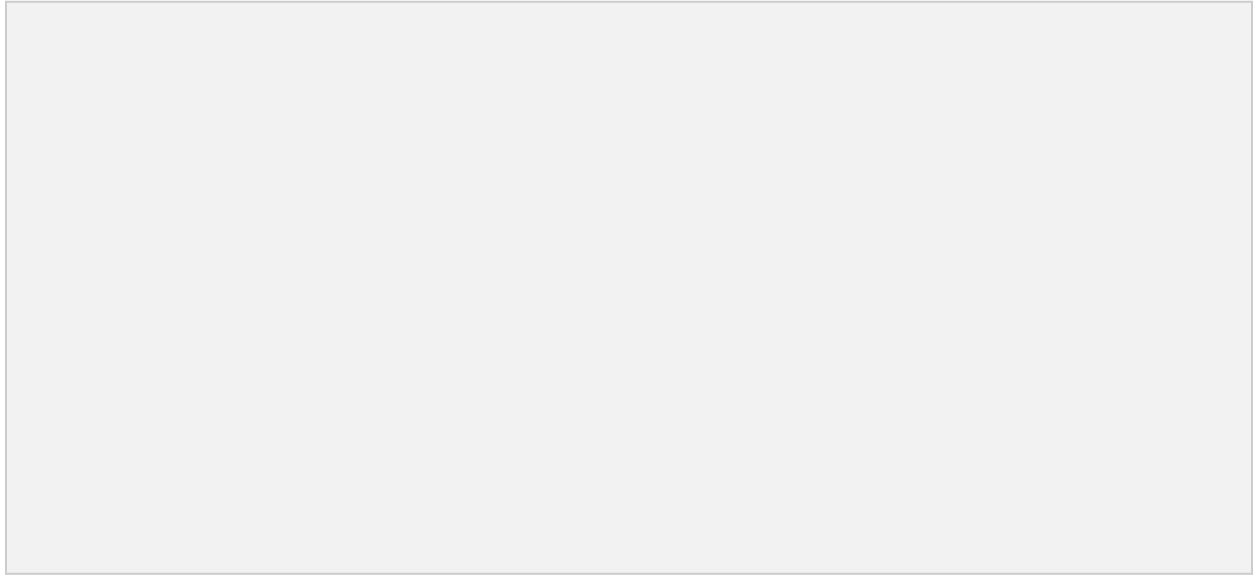
Reii then began ignoring me and making up excuses for why he couldn't make a group chat with the artist, as he had done with my designer.



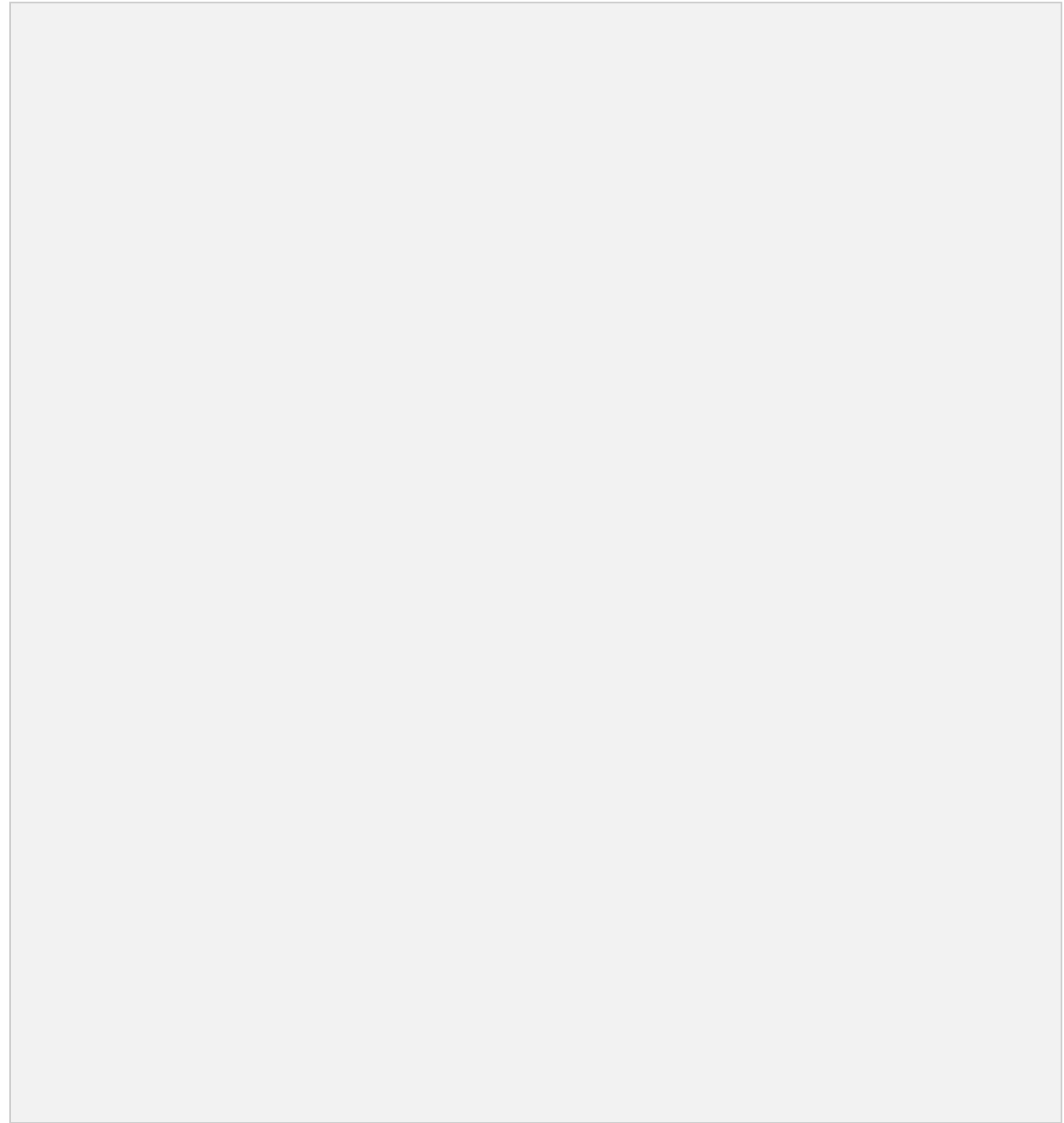
One of the excuses Reii gave for why he couldn't set up the group chat was that he had given Panda "rules" for how to interact with me, and she hadn't agreed to them. He didn't want artists to be able to talk to talents in private, because supposedly he was worried that artists would try to scam them. Looking back, it was probably so that he could keep us talents in the dark about Reii not paying them.

My vacation was from June 29th to July 6th. At the very end of this conversation, Reii was talking about the Vshojo partnership and trauma dumping on me, a talent.

You can see me sending a bunch of new emotes on July 14th after being ignored for several days. I was testing whether or not he'd respond, since he only seemed to ignore me about things that would cause him to do work. And, lo and behold - he did respond to the emotes, a day later. He then went right back to ignoring me.



On July 31st, I had a bit of a breakdown, messaging both Reii and Kuzi about the model. With the amount of awful communication going on, I thought I was being fired, and Reii just hadn't told me yet. He had done that to other talents before - when he wanted to fire someone, he would put off firing them for over a month sometimes, and just ignore them completely. It was horrible.



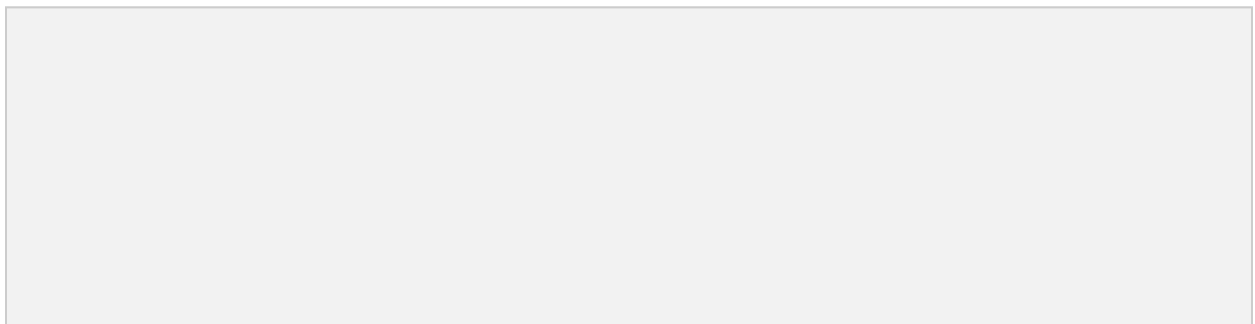
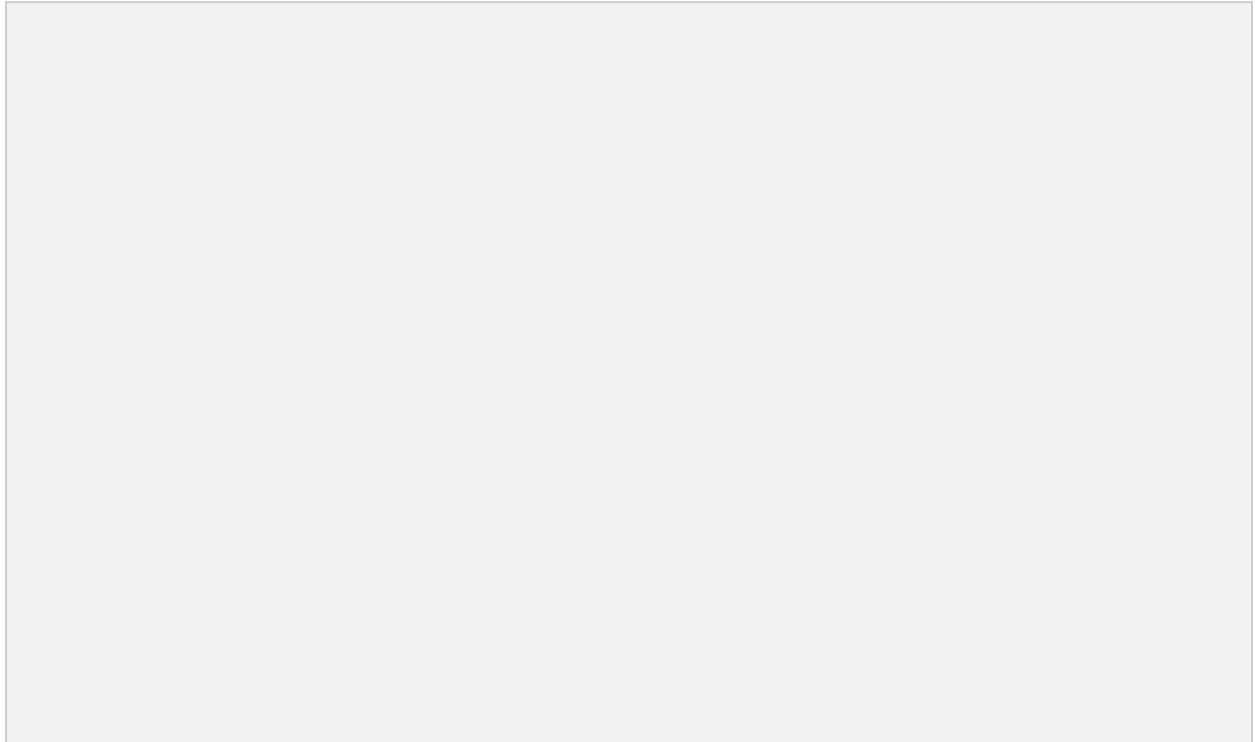
Kuzi was unfortunately never brought in on the model process, but he's also never been paid a cent since Virtux started (similar to other staff, unbeknownst to me), and I also eventually had my manager start with the company, so he didn't need to be!

It was not set up that night. (He also ignored my message about Aeru, who I had told him I wanted to commission many times.)

Panda gave me permission to use this screenshot - Reii hadn't even reached out to ask for the group chat until August 3rd.

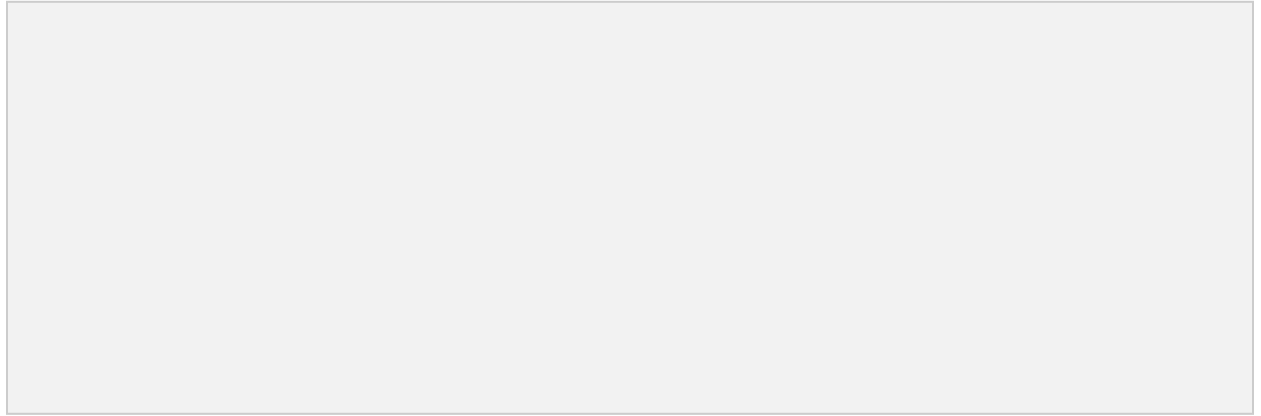
Another excuse Reii would make (usually in voice calls) about the group chat was that Panda took a while to respond to DMs. I've never had this issue with her. Reii frequently pushed blame off to other people, and was claiming she took forever in that last message because the group chat was made, and due to time zones, Panda didn't respond til the next morning.

We got the group chat, and then there were issues with Reii not paying on time. Panda DM'd me to ask about it.

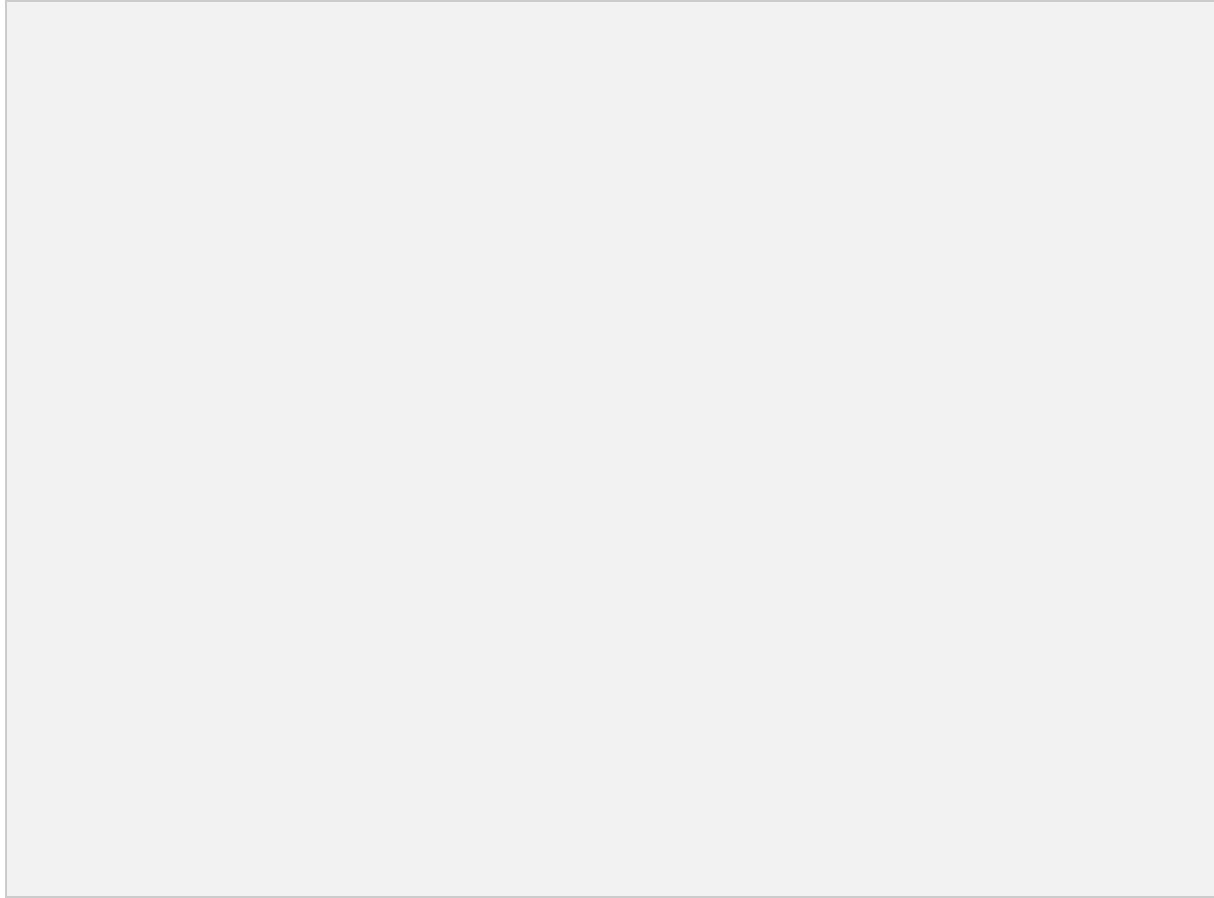


Reii started panicking once he found out Panda had reached out to me for payment. The call was a lot of excuses about Vshojo's accountant not paying Panda on time - but it was all over voice, unfortunately. He promised payment would be made that day.

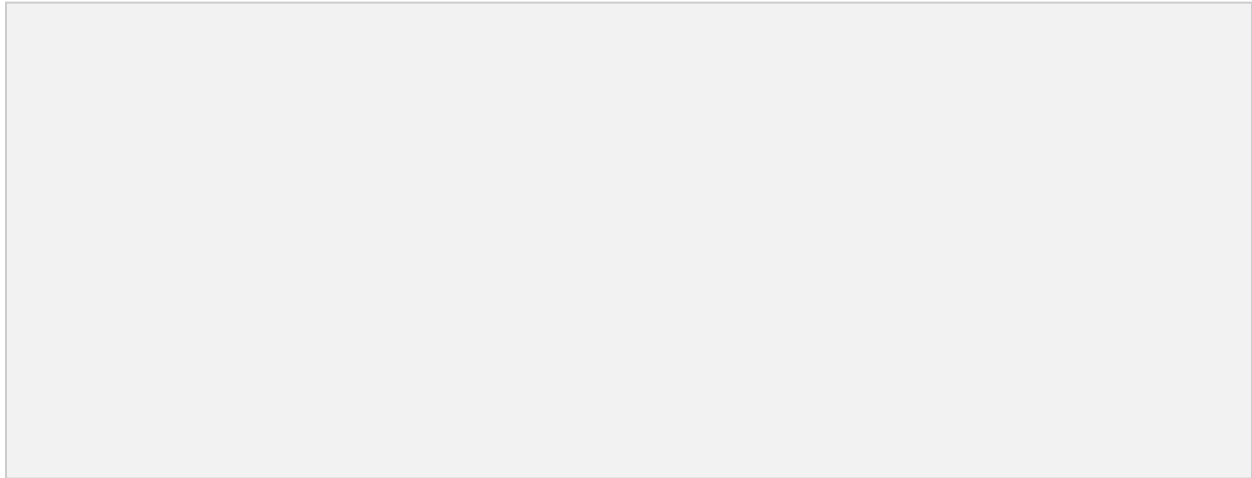
I resorted to reaching out to Kuzi, Reii's roommate and business partner, again, because Reii was ignoring me.



Reii did not pay that day, or on time, for that matter.



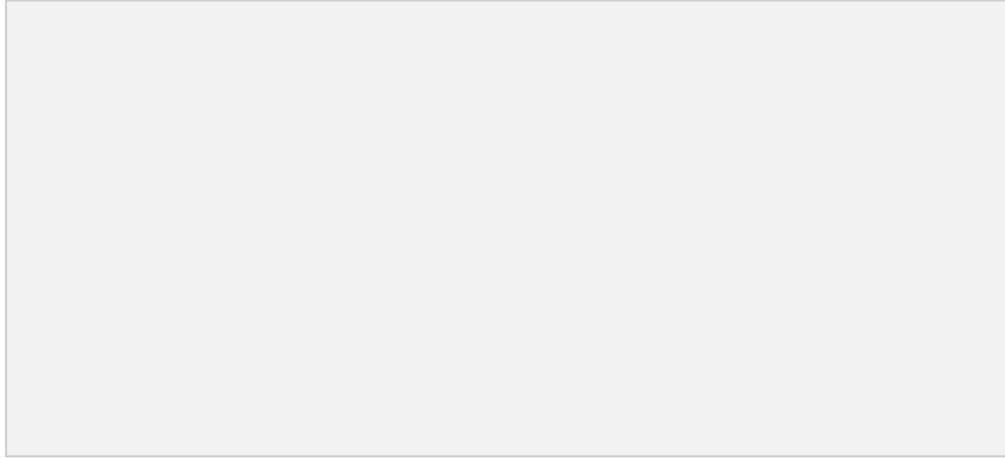
Eventually she was paid, thank goodness. Other artists weren't as lucky.



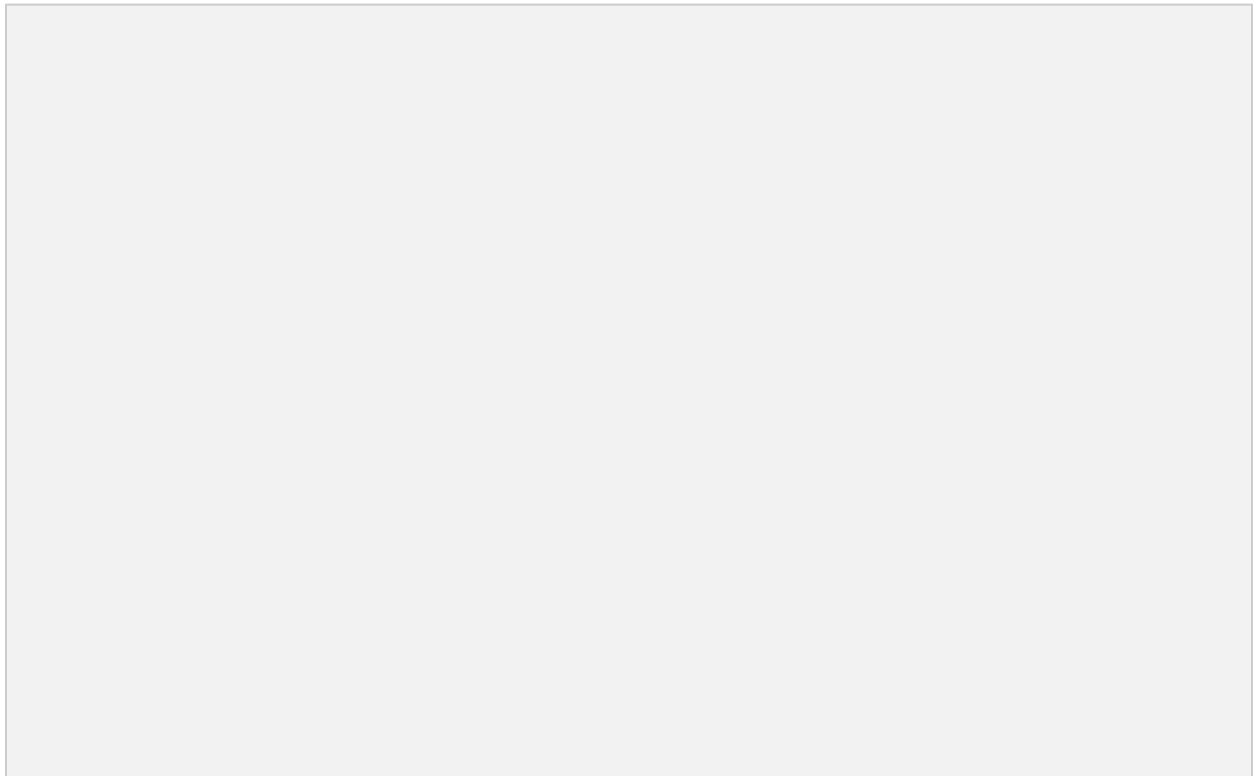
Just another screenshot, showing that he was still promising me the new outfit.

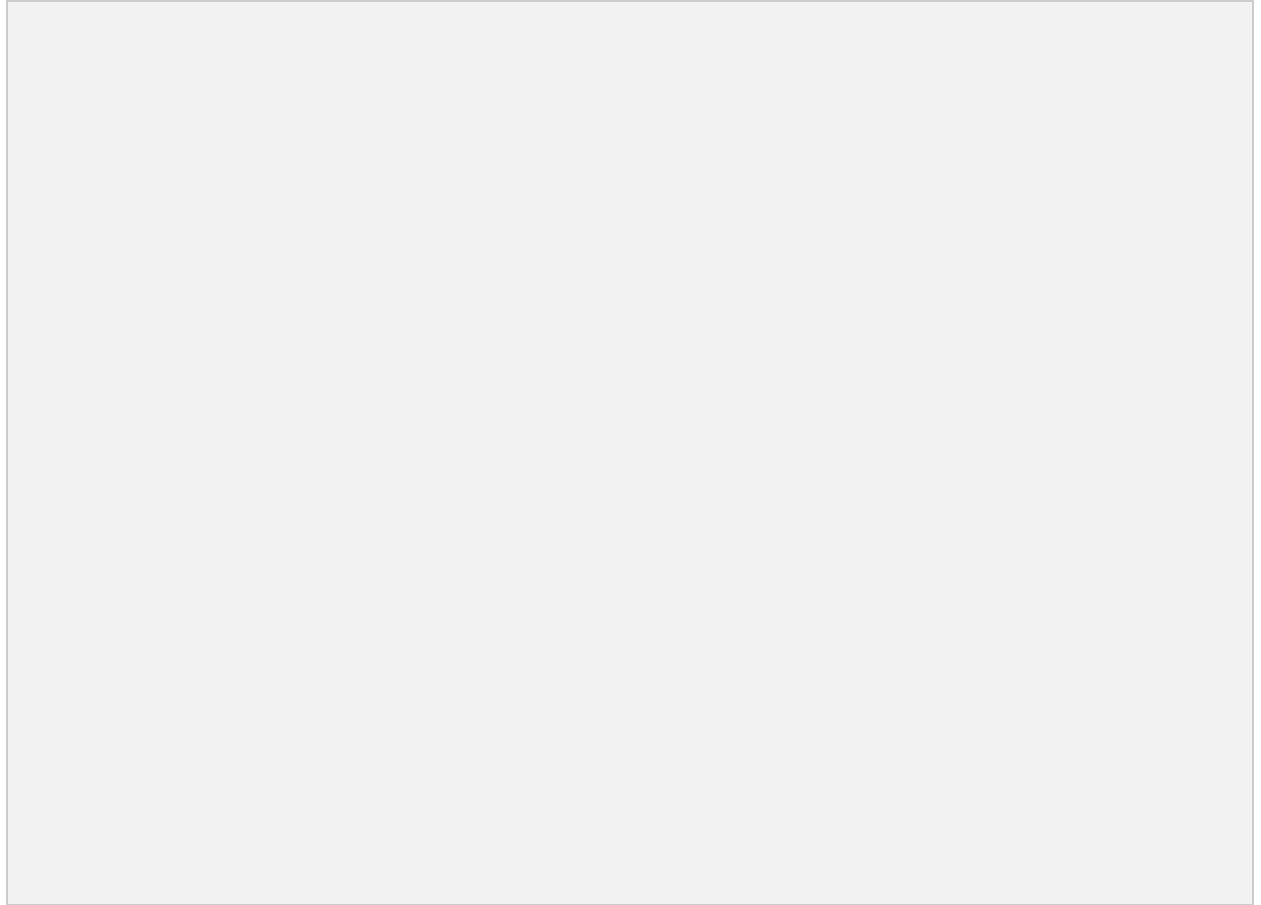
First Rigger Issues

Once the model art was finished, Panda sent me the model files. Reii was doing one of his frequent disappearing acts at the time, so I had her send it directly to my email address.

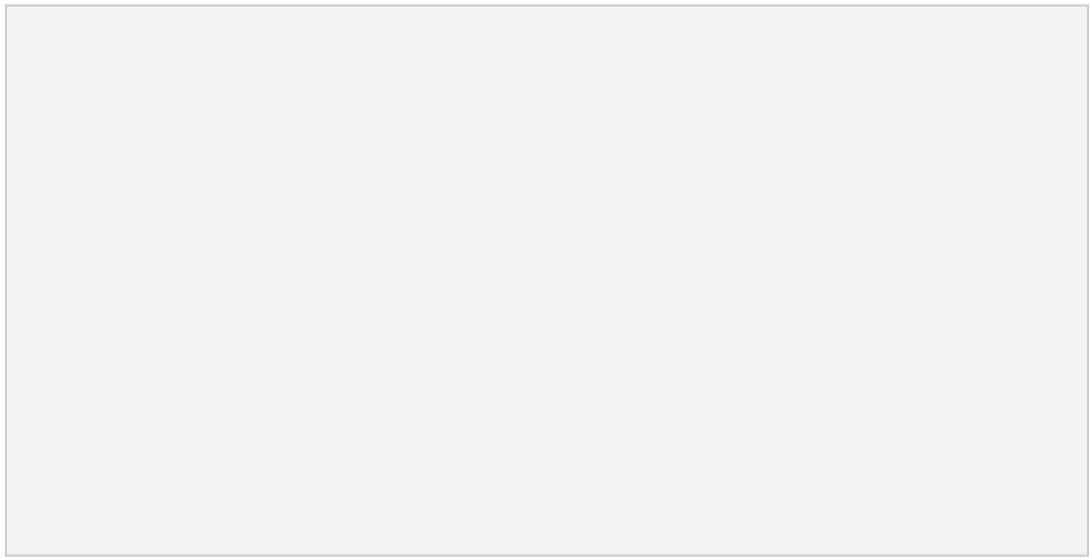
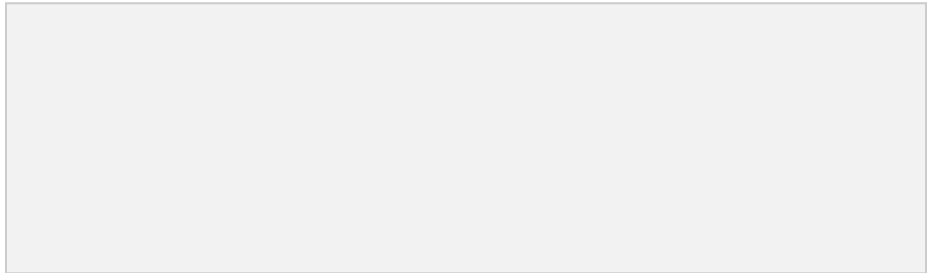
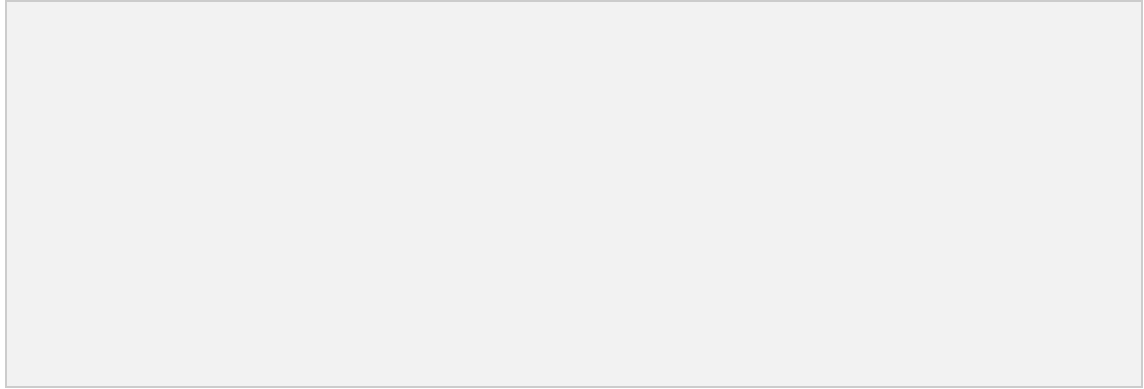


From there, I held out to it, and then a few days later I reached out to Kuzi, asking for next steps. Reii claimed that he had my model files and had sent them to the rigger, but Panda had never sent them to him.

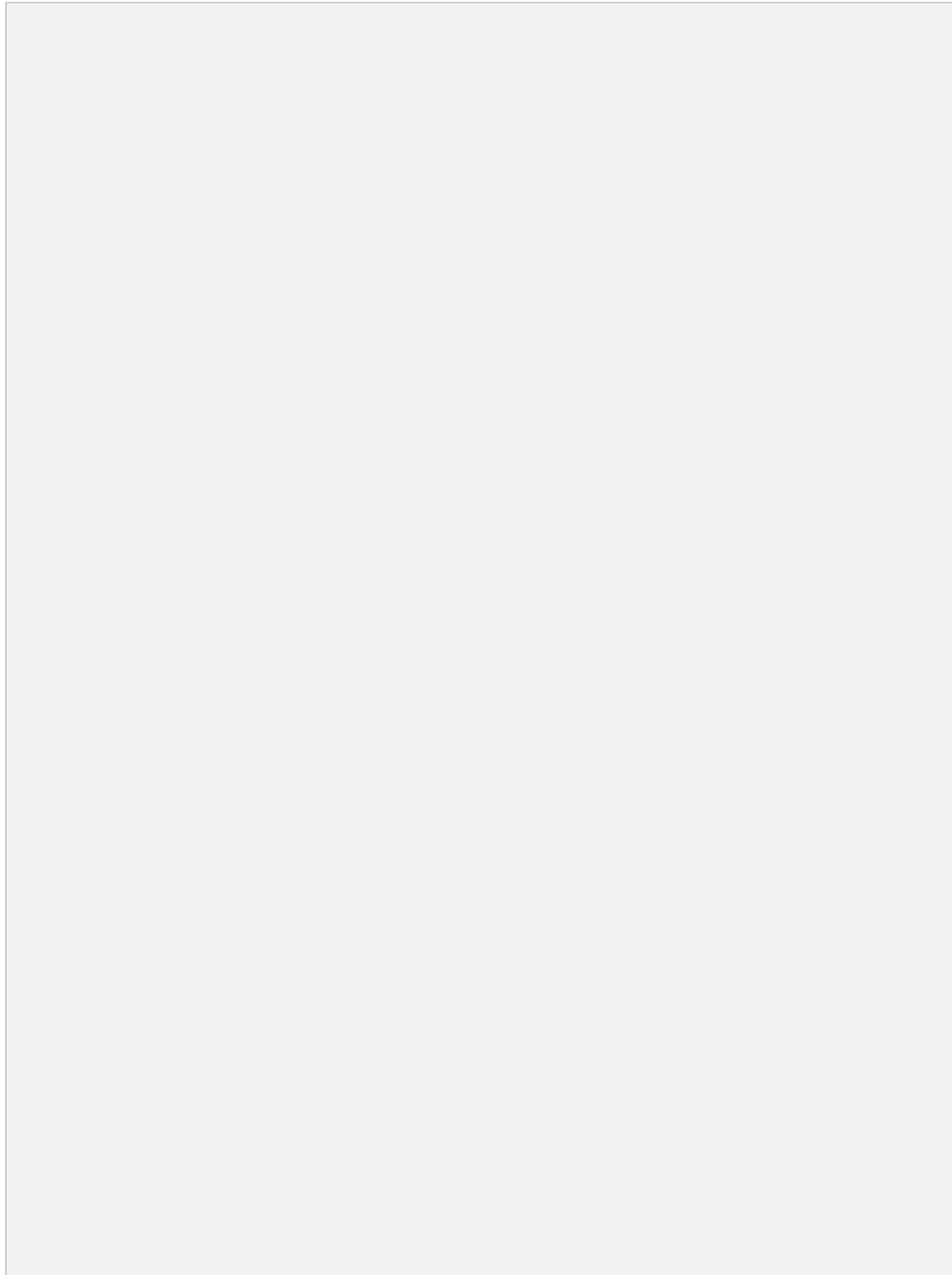




My amazing manager was able to clear stuff up, but the whole thing was incredibly strange.



As per this conversation with the artist, Reii had never reached out to them. I kept them unnamed for privacy reasons, but they can say something publicly if they wish. (I did get permission to use this screenshot.)

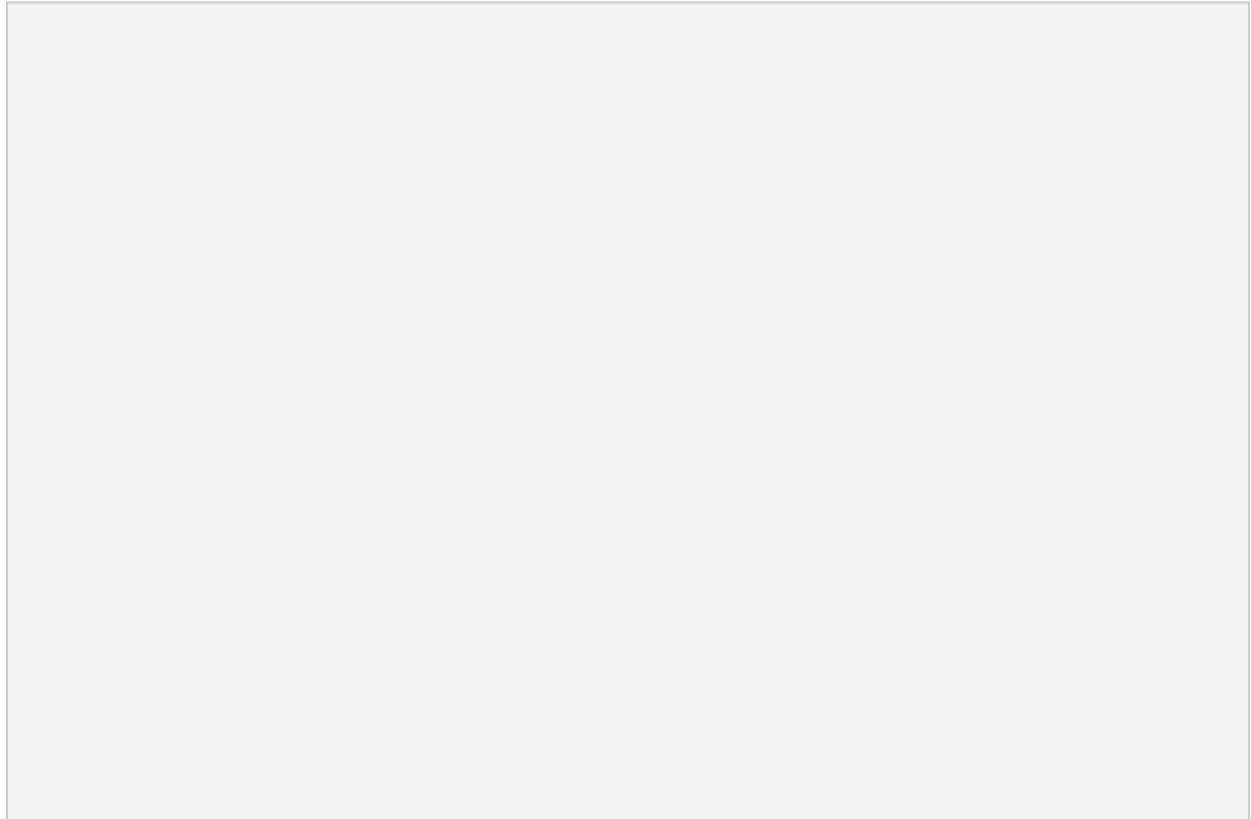


Reii had told me that the rigger took the \$1800 for my model rigging and ghosted him. He said he was going to file a PayPal dispute and try to get the money back... but per the conversation above, he had never even reached out, even though I was supposed to be debuting with the rest of the Saga group on December 6th. We were already two months past the expected debut

dates with Saga. Nothing was being completed and we kept getting pushed back further and further.

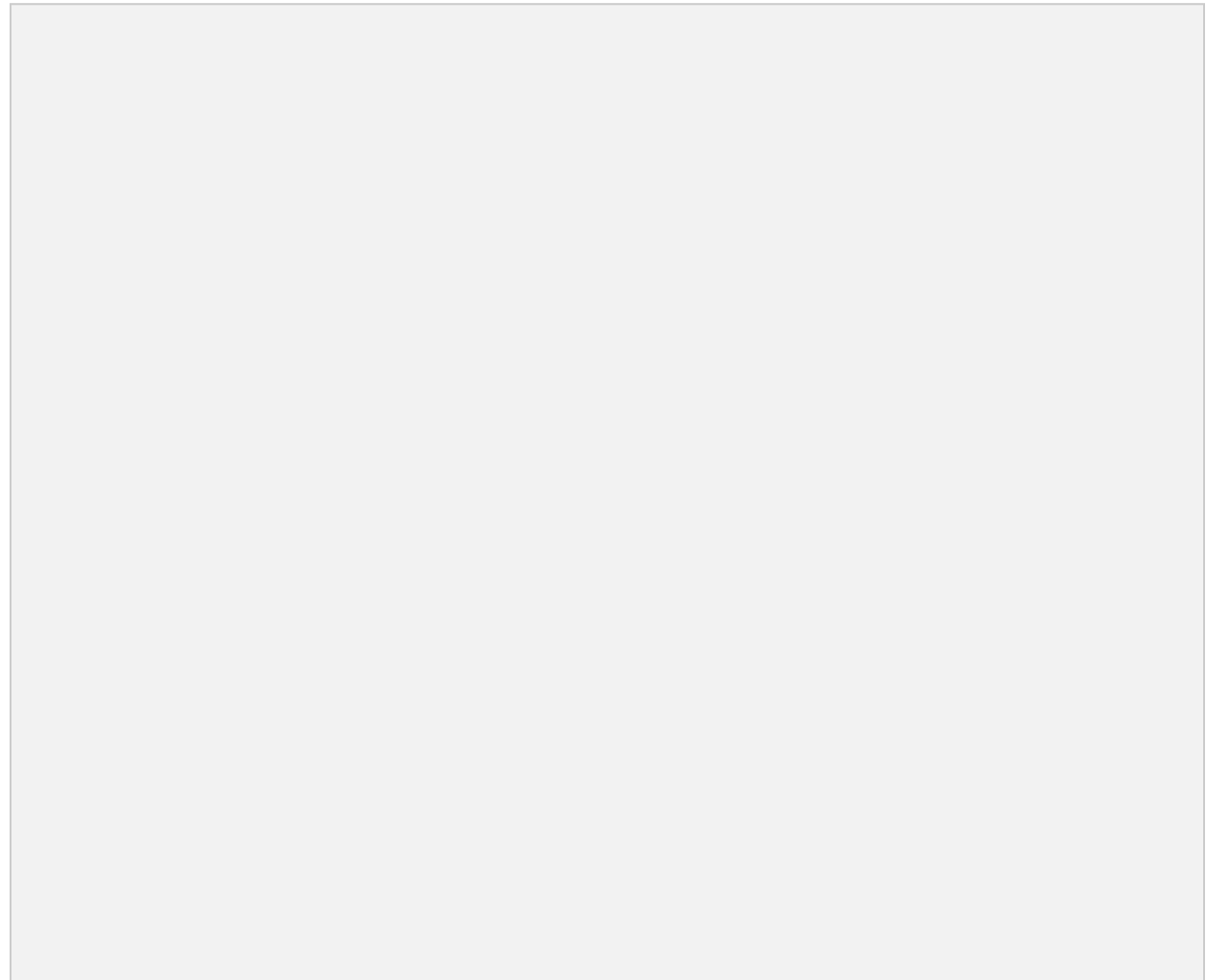
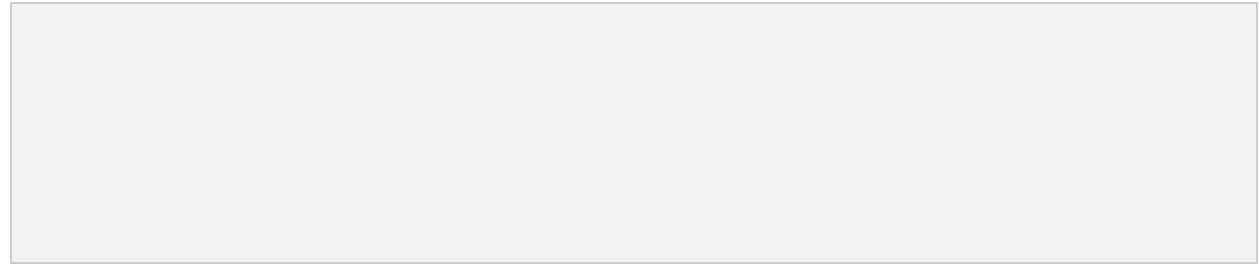
Not Paying for Rigging

After plans with the first rigger fell through, my model was supposed to have been started with Raffu, an amazing rigger who's worked with VIRTUX before. Reii was going to ask him to rig the model in 3 days so we could try and make my December 6th debut day.



The “interview” was Raffu asking me if I was okay to pay as much as he was asking. Because Reii was trying to get Raffu to fully rig my complex model in 3 days, there was a rush fee, and he was concerned about me. I told Reii he was asking about my 1.0 because I was nervous that he would get mad at Raffu for talking finances with me.

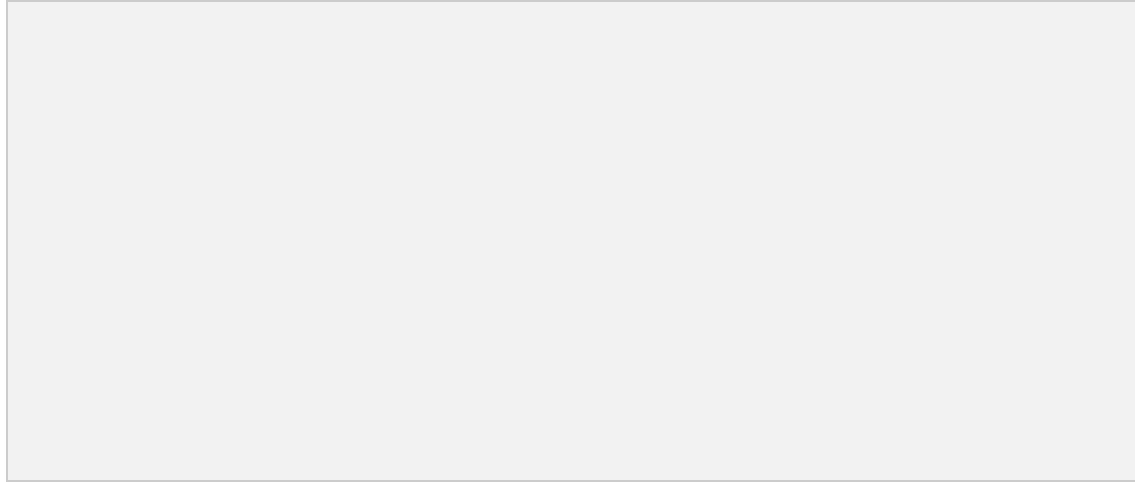
Raffu never ended up being paid. After talking with him and some of the other talents after all of this came to light, it turns out he hasn't been paid for *another* model Reii had commissioned him for earlier this year, too.



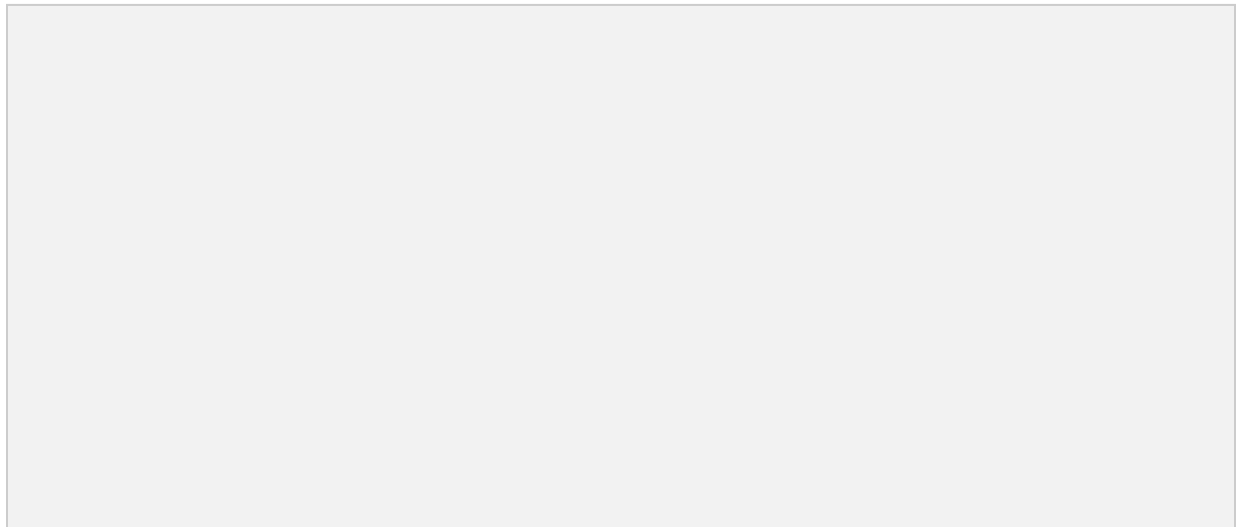
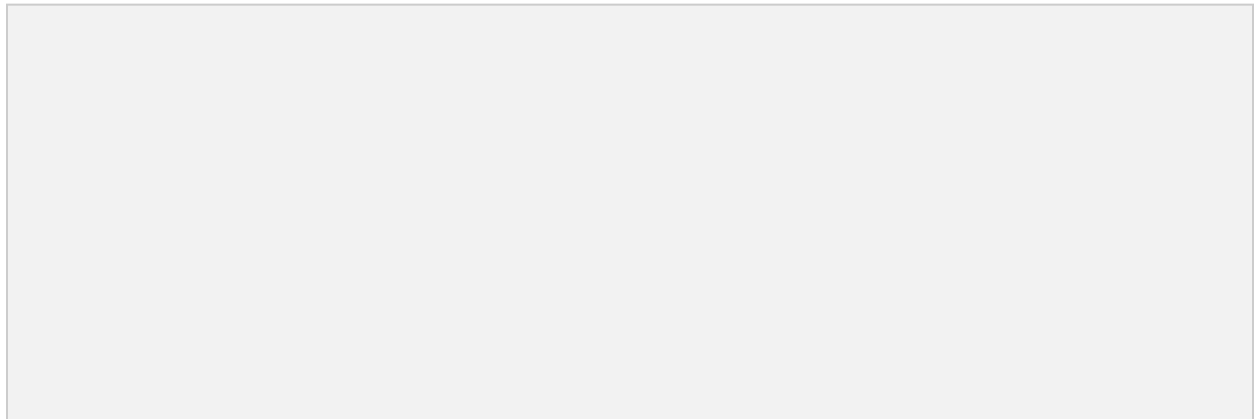
I will be trying to pay Raffu myself since Reii disappeared.

Vshojo

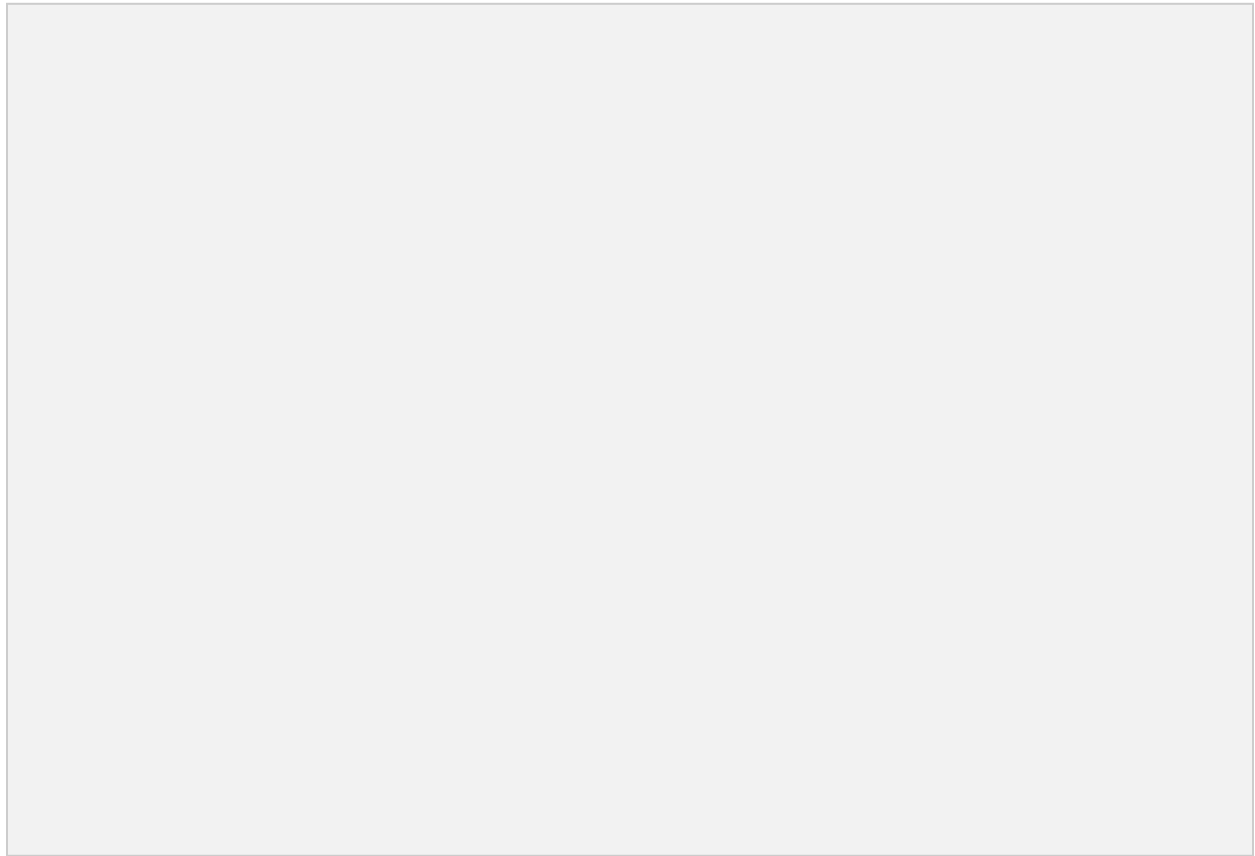
Reii repeatedly told us that we had a partnership with the vtuber agency Vshojo. He would frequently talk about his communication with Gunrun, saying that they were best friends, and that Gunrun owned 10% of VIRTUX and that he owned a percentage of Vshojo.



Reii was claiming Gunrun to be Virtux's new CMO.



I was given permission from another talent to use this screenshot of their DMs. It looks as though any time Reii talked about Vshojo with me, it was in voice calls.

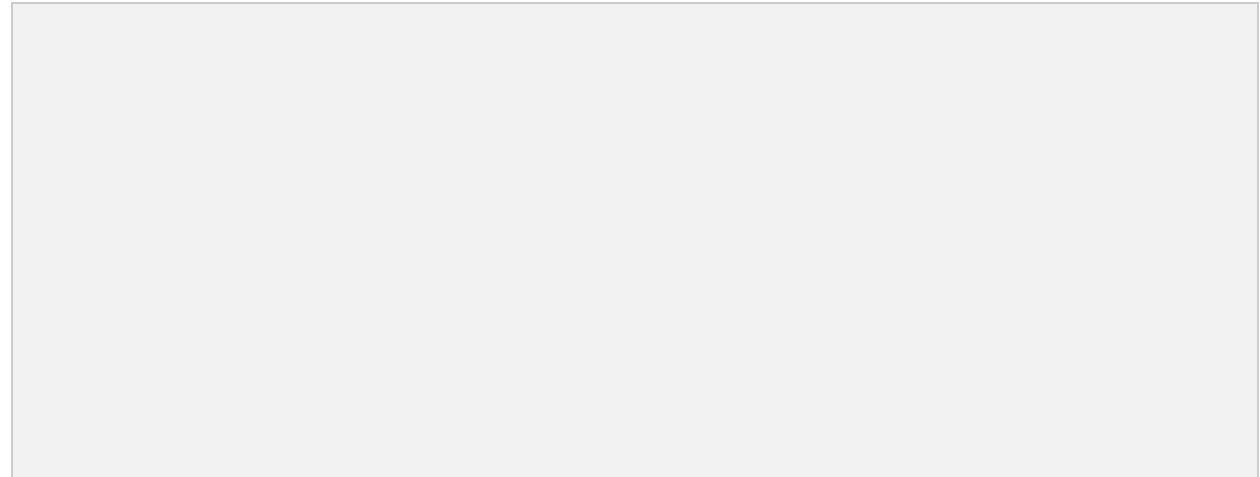


Overlays

Promises for new overlays. I had been VERY specific with both Reii and my manager that I was looking for animated overlays for my debut, since I usually spend ~2 hours on my Just Chatting screen every stream. Reii ignored me, and my manager was told it was out of budget.

I DO LOVE THE OVERLAYS I HAVE FOR DEBUT. I'm just sad that I wasn't listened to.

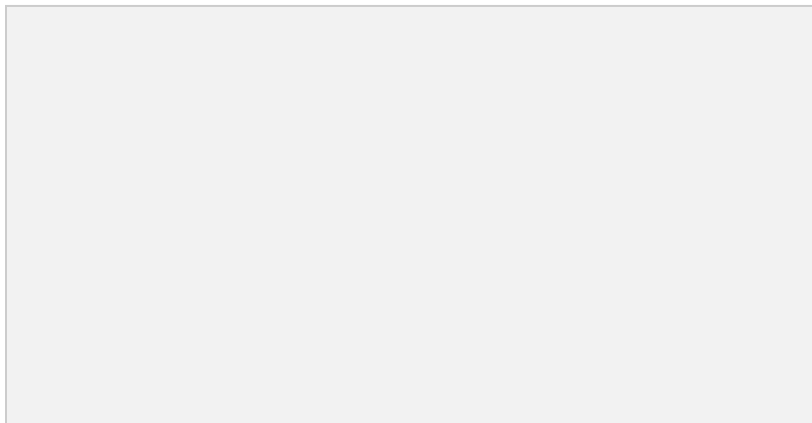
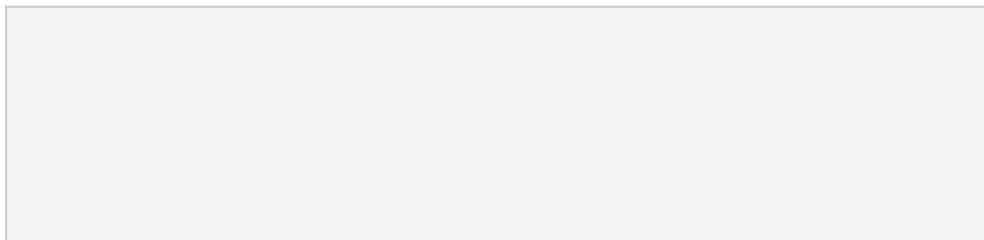
If you saw the screenshots from above, you probably also saw where I had said that Aeru's slots were opening, and he had ignored me.



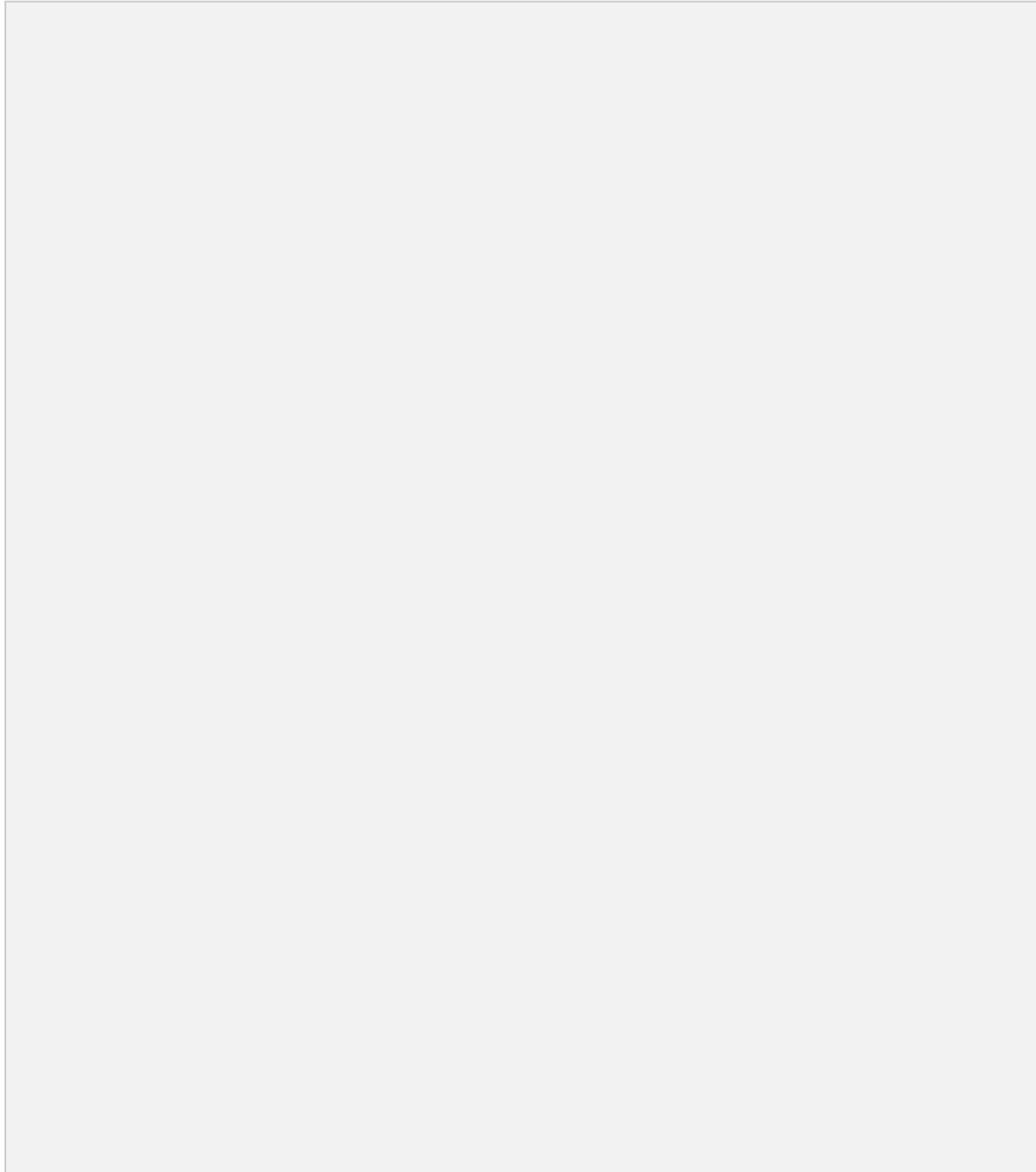
When Reii found out that I was sad about the overlays, he started bringing it up every time we were in a call, making snide comments about how “you never tell me when you don’t like things” and that “you wouldn’t have liked your dream artist’s overlays if I got them for you, either.” He badmouthed me to both staff and the other talents, making me out to be an awful talent when I have been trying to communicate with him this whole time.

Alerts & The Disappearance

One of the things promised for debut was alerts - and I think this might have been a turning point for the company. Saga and a few others were going to make a big batch commission with a cute artist, and Reii was in charge of reaching out to them. We were told that they would be a bit too late for debut just because of how big the batch was.

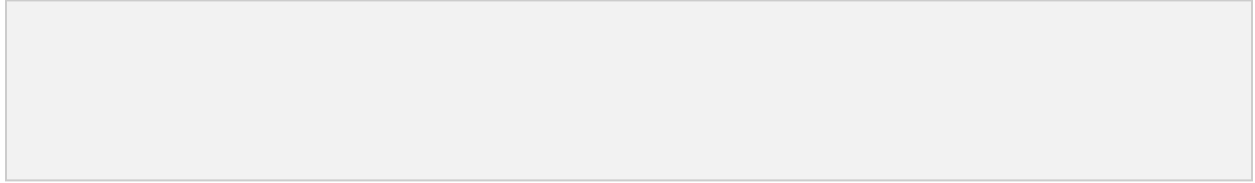


When I had a debut prep meeting with Kruz on December 4th, he reached out to the artist to see how the commission was going, and found out that the artist had never been contacted at all. Kruz and the other manager then reached out to Reii about the discrepancy... and then Reii performed his final disappearing act the next day.

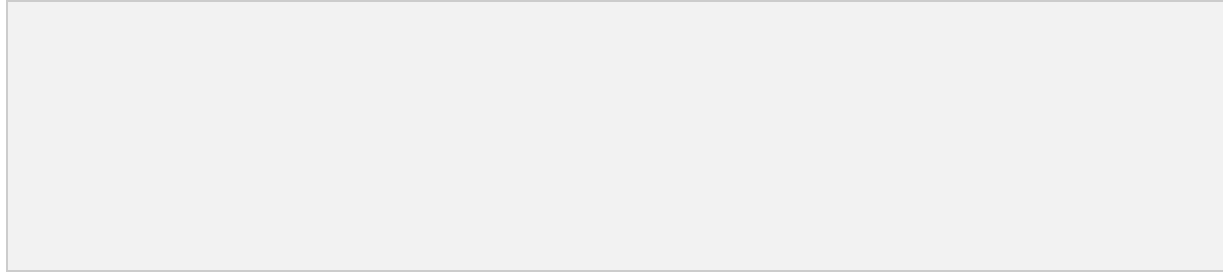


Watchalongs

I found out recently that only ONE of Virtux's watchalongs (aside from the ones that talents paid for themselves) have been paid, myself included.

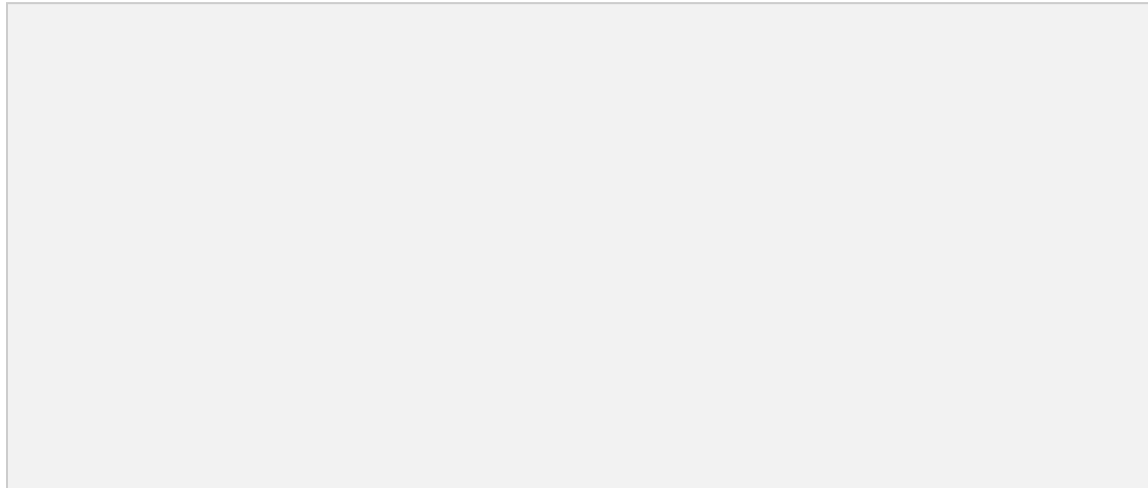


Lots of watchalong promises.



New Blob Model

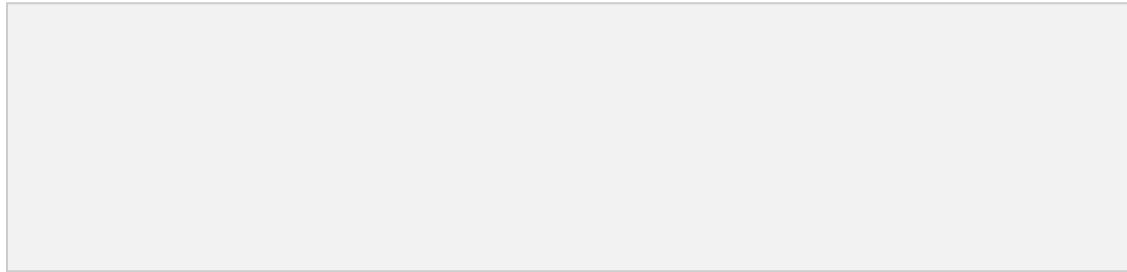
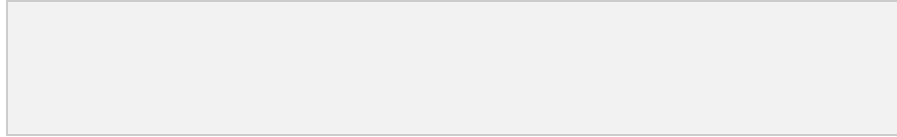
In order to sell plushies of my community's favorite blob model, Reii wanted me to get a new blob. I was happy with the idea! My current blob model doesn't have commercial rights as it is a premade, and I thought it would be a really fun thing to surprise my community with.



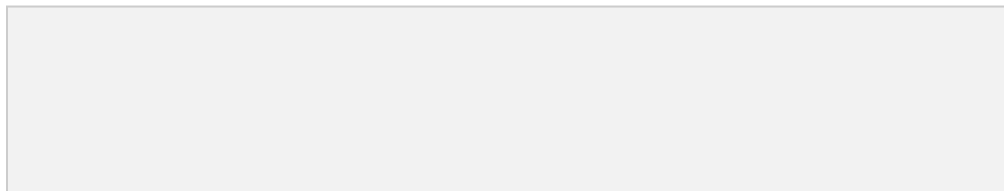
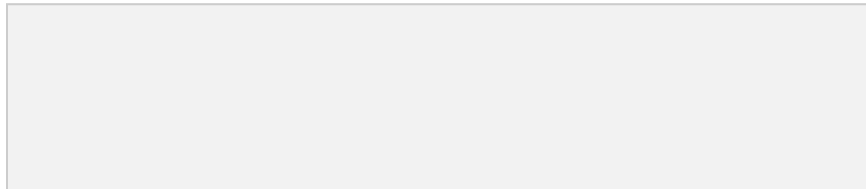
Reii actually DID reach out to this artist! Buuut he never responded to their inquiries and ended up ghosting them, causing the artist to cancel the commission.

PC

Another thing I was promised as part of my debut was a new PC, because my current one can't run newer games very well. A small thing compared to everything else going on, but it's there.



Misc Ignoring



Kiri and the first wave of Saga were completely ignored when they debuted. I was constantly worried that I would miss them if I didn't constantly ask in our company's general chat, because the dates were always getting pushed back, and there were hardly any announcements or hype for them compared to Reii's own debut.

Misc Promises

Promises for others

There are so many promises Reii made that he never delivered on. I have one promise here, but please look at the other talent's documents for more information on their stuff.

Final Thoughts

I've been struggling to write this document for a while now. For an entire year, all of us suffered quietly, too afraid to talk to each other for fear of being fired and sued. I've never been very good with words - how do I describe the mental toll all this can put on a person? I can list out the broken promises, but the feelings are a lot harder.

Please be kind to the talents and staff as we all work towards moving forward.

Tldr:

- Promised a model debut in late spring (indie), and an outfit to debut in Virtux with.
- Promised a group chat with my designer that never happened. I was also supposed to get 4 different designs, then I'd pick the things I liked from each of them to settle on a final design, and that never happened, either. I was handed one design and then ignored when I asked when the rest were coming.
- Ignored for MONTHS about getting a group chat with my model mama.
- Ignored multiple other times for anything Reii didn't do or didn't feel like answering. Way to go, CEO. So professional.
- Ignored multiple times when I said that I wanted animated overlays for debut. Didn't get any revisions, and then when I said I'd like to try and get a specific studio to do animated overlays next year, was blamed for not telling him I wanted animated (despite telling him multiple times), was told "you won't like any overlays I give you" (unfortunately said in a voice call).
- Defamed to other talents multiple times because I was sad that my design and overlays didn't have as much of my input in them as I wanted.
- Promised a new PC that never arrived.
- Promised stream alerts from a specific artist. Several months later when my manager reached out to said artist, they said they had never heard from Reii.
- Promised the Vshojo partnership.
- Several of my artists were not paid on time, or ever.
- Promised watchalongs from Vshojo creators and other equally as big vtubers for my Virtux debut.
- Was never sent anything for the watchalong that I performed.
- Promised a new blob model. Reii reached out then ghosted them, resulting in the commission being cancelled.
- Plushies promised of the above promised new animal model.
- Later, when my manager talked to Reii about my issues with my new design, he got in a voice call with both me and my manager to promise me a 3rd outfit for Oct 2025 and to wipe \$1,000 off my tab for not communicating properly during the design phase.
- Was promised toggles for my model that never happened.
- Didn't fulfill promises in my signed contract with Virtux.

- Promised to have “his personal voice coach” to help me with singing lessons. Wanted me to release cover songs.