

small steps | safe workplaces

SEXUAL HARASSMENT CONFERENCE

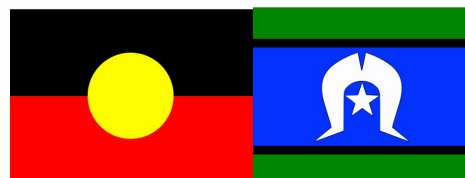
19, 20, 21 November 2025

Nipaluna (Hobart), Lutruwita (Tasmania)

Program 2025

Acknowledgements

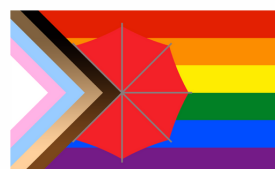
We acknowledge Palawa/Pakana as the Traditional Custodians of this island, lutruwita/Tasmania. As we meet here, we honour those people and all the tribes of lutruwita who are no longer here as a result of the brutal invasion, and the Tasmanian Aboriginal Community of today who remain owners of these lands. We pledge to continue to support them to achieve Truth Telling and Treaty.



We acknowledge that we are working towards being a safe space for members of the culturally and linguistically diverse (CALD) community.

We acknowledge that we are working towards being a safe space for people living with a disability.

We are curious green and growing and working towards being a safe space for all people.



Trade Stalls

OurWatch
Sexual Assault Support Service (SASS)
Laurel House
Drug Education Network (DEN)
Worker Assist Tasmania
Tasmanian Family and Sexual Violence Alliance
Women's Legal Service Tasmania & Working Women's Centre Tasmania
Red Health Independent Medical Assessments
Unions Tasmania
Engender Equality

Sponsors

Dobson Mitchell Allport
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Hotel Grand Chancellor Hobart

Macq01 Hotel Hobart
The Hon. Meg Webb MLC
Nicole Viney Jewellery

Key Conference Contacts

Staff for general assistance: Wearing blue lanyards

Safe Person(s) wearing orange lanyards: Sharon King, Pia Goode, Maddy Hodgman

If support is required during the conference please reach out to our safe people or contact Sharon: 0492 487 818

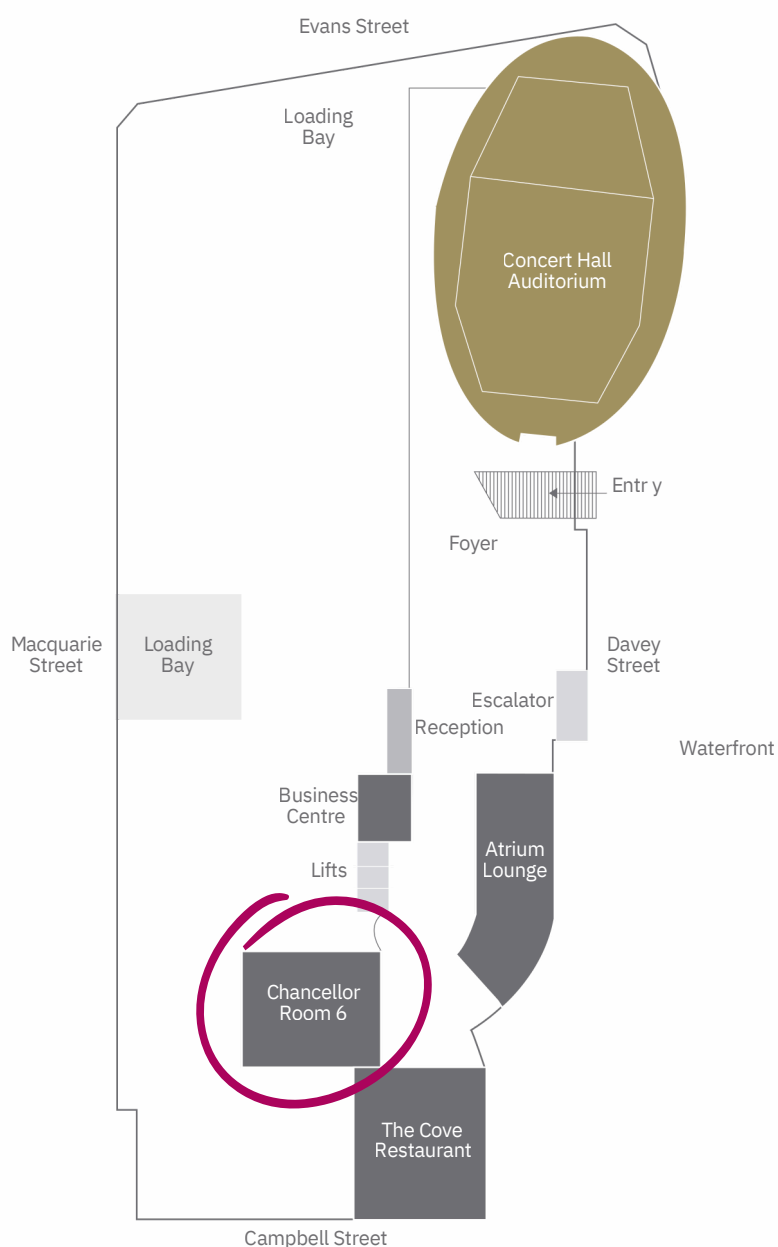
Other helpful numbers:

1800RESPECT: 1800 737 732

Sexual Assault Support Service (SASS)/ Laurel House: 1800 697 877 (24/7)

Map: Room 6, Hotel Grand Chancellor

ground floor plan



Program Key

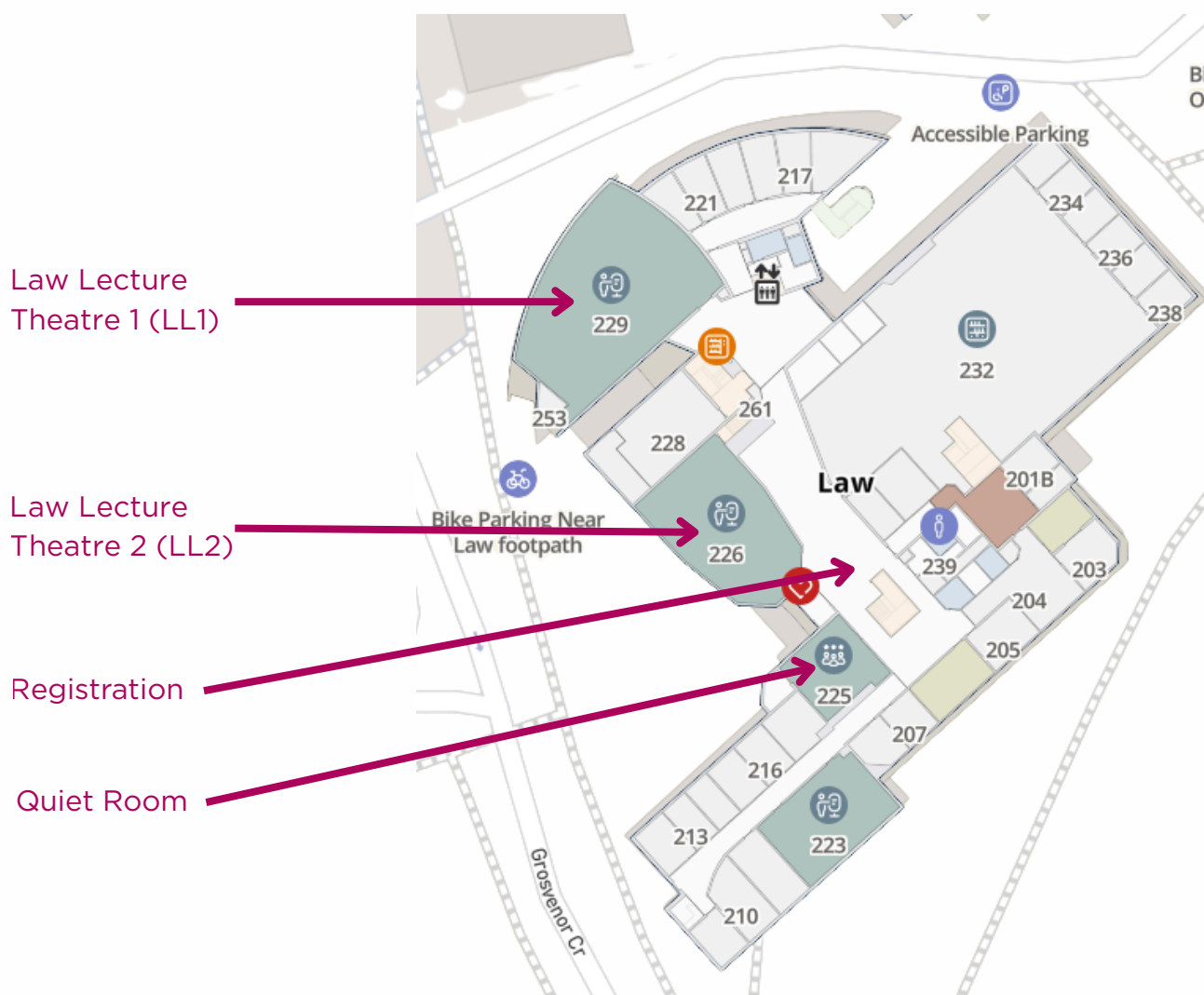
LL1 OR LL2: Law Lecture Theatre 1 OR 2

131 OR 132: Rooms 131 OR 132

CPD Points: Please check eligibility and equivalence with your jurisdiction

Map: School of Law, University of Tasmania, Nipaluna (Hobart)

Level 2

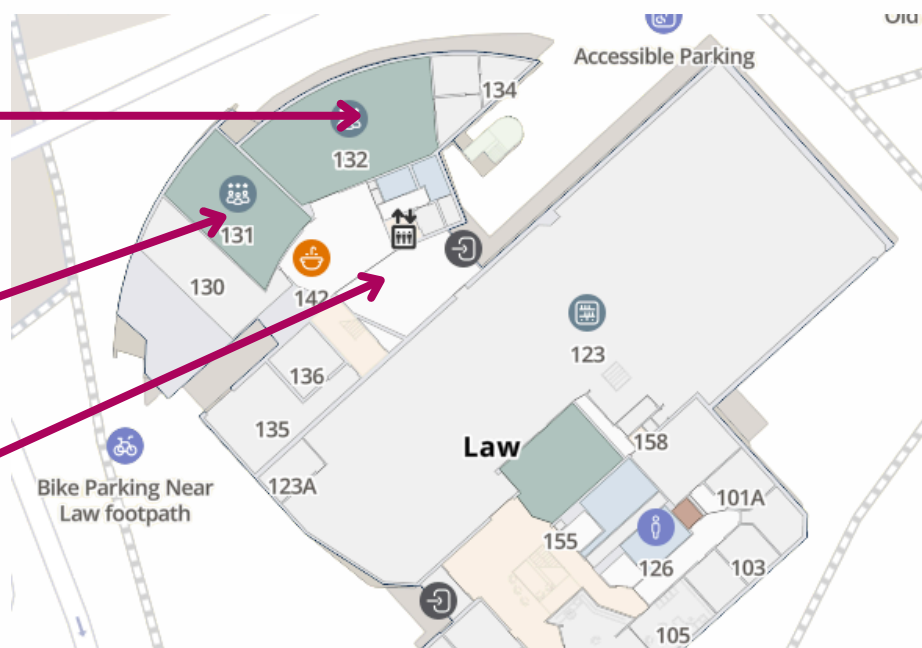


Level 1

132: Trade stall
exhibition & all
day tea and
coffee station

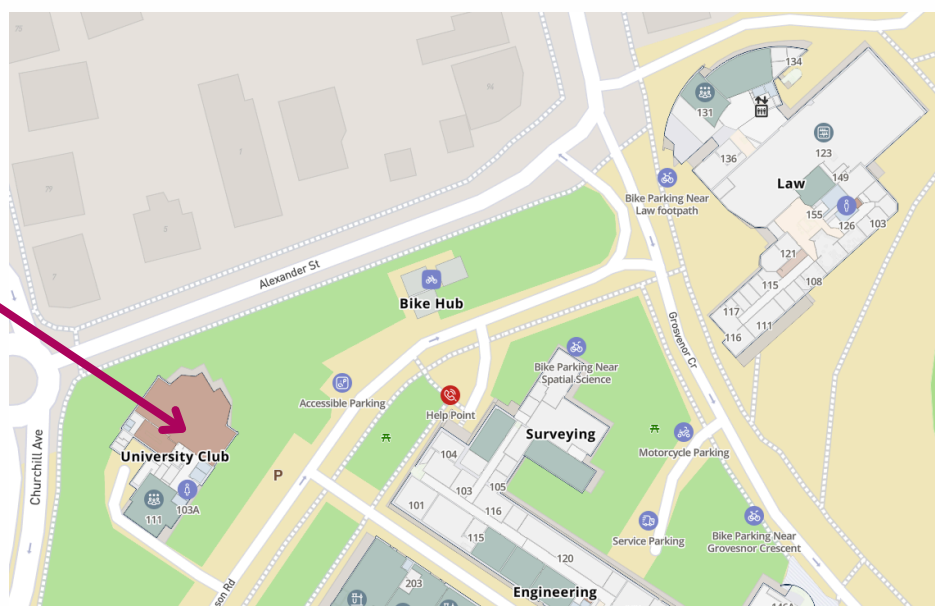
131: Podcast
filming

Foyer



Lunch

The University Club



19 November 2025 | 3:00pm - 7:30pm

Room 6, Hotel Grand Chancellor, Nipaluna (Hobart), Lutruwita (Tasmania)

MC	Susan Price Principal Solicitor, Civil Practice, Women's Legal Centre ACT
3:00pm	Registrations Open
3:30pm	Acknowledgment of Country & Welcome from Women's Legal Service Tasmania
3:55pm	Panel Discussion: The Positive Duty - Who is Leading the Change Implementation & Impact Facilitator: Susan Price, Women's Legal Centre ACT Ella Kucharova, Australian Human Rights Commission Prabha Nandagopal, Human Rights Lawyer & Changemaker Lucy Aird, Hydro Tasmania (1PM)
4:50pm	Working Women's Centre Tasmania: Working Towards Fulfilling your Positive Duty Obligations Jodie Lee, Women's Legal Service Tasmania Kelsey Paske, Kelsey Paske Consulting
5:05pm	Panel Discussion: Pro Bono Panel: Towards Strategic Litigation - How the private profession can support the Legal Assistance Sector Facilitator: Melanie Schleiger, Victoria Legal Aid Jim McKenna, Barrister, Vicbar (1PM) Craig Green, Dobson Mitchell Allport (1E) Kali Wischmann, Wotton Kearney (1PL)
6:00pm	Cocktails and Canapes Sponsored by Dobson Mitchell Allport
7:30pm	Session Concludes

20 November 2025 | 8:00am - 5:45pm

School of Law, University of Tasmania, Nipaluna (Hobart)

MC	<p>Susan Price Principal Solicitor, Civil Practice, Women's Legal Centre ACT</p>	
8:00am	<p>Registrations Open Foyer</p>	
8:30am	<p>Acknowledgment of Country & Welcome from Women's Legal Service Tasmania LL1</p>	
8:45am	<p>Nala Mansell, Palawa, Tasmanian Aboriginal Centre Inc. LL1 (1EW)</p>	
9:20am	<p>Systemic Remedies in Sexual Harassment Cases</p> <p>Melanie Schleiger & Casi Martin, Victoria Legal Aid</p> <p style="text-align: right;">LL1 (1SL)</p>	<p>Re-imagining the Intake Process: more than just a gateway to legal advice</p> <p>Eloise Dalton, WWC QLD Alice Wallace, WWC QLD Anna Gilet, WWC QLD</p> <p style="text-align: right;">LL2 (1PM)</p>
10:10am	<p>Morning Tea - Palawa Kipli 132/ Foyer Sponsored by Red Health Independent Medical Assessments</p>	
10:45am	<p>Panel Discussion: Prevention First: Evidence-Based Strategies to Stop Harassment</p> <p>Facilitator: Siobhan Mackay, Women's Legal Service Tasmania Kelsey Paske, Kelsey Paske Consulting Heidi Guldbaek, Circle Green Community Legal Centre Alisha Taylor-Jones, OurWatch LL1 (1EW) (1PM)</p>	
11:35am	<p>Panel Discussion: A National Picture: Jurisdictional Difference and Opportunities</p> <p>Facilitator: Kate Eastman, AM SC Pia Saturno, Acting Anti-Discrimination Commissioner Tasmania Josie Hullick, Office of the Anti-Discrimination Commissioner NT Jennifer Jones, Westjustice LL1 (1SL)</p>	

20 November 2025 | 8:00am - 5:45pm

School of Law, University of Tasmania, Nipaluna (Hobart)

12:25pm	<p>Lunch</p> <p>Trade Stall Exhibition</p> <p>University Club</p>	
1:20pm	<p>Panel Discussion: Working with Lived Expertise Models for the Future</p> <p>Facilitator: Carolyn Self, Engender Equality</p> <p>Casi Martin, Victoria Legal Aid</p> <p>Sneha Sapkota, Engender Equality</p> <p>Claire Browning, Tasmanian Health Service</p> <p>Dr Lucy Mercer-Mapstone, Laurel House</p> <p>Rose Clarke, Laurel House</p> <p>Aira Firdaus, Working Women's Centre Australia</p> <p>Heidi Guldbaek, Circle Green Community Legal Centre</p> <p>LL1 (1PS) (1EW)</p>	
2:25pm	<p>Working Women's Centre Art Workshop</p> <p>Anna Gilet, WWC Queensland</p> <p>Sharon King, WWC Tasmania</p> <p>Jeanelle Tan, WWC WA</p> <p>Georgina Cahill, WWC WA</p> <p>132 (1EW)</p>	<p>I'm Speaking! Breaking the Silencing Effect of NDAs and Defamation</p> <p>Abbey Kendall, WWC Australia</p> <p>Emily Gray, WWC NSW</p> <p>LL1 (1SL)(1PS)(1E)</p>
3:30pm	<p>Afternoon Tea - Palawa Kipli</p> <p>Sponsored by Red Health Independent Medical Assessments</p>	
4:05pm	<p>Panel Discussion: Access to Justice for Marginalised Communities - Practical Calls to Action</p> <p>Facilitator: Dr Lucy Mercer-Mapstone, Laurel House</p> <p>Catherine Whittington, Disability Commissioner Tasmania</p> <p>Liv Hogarth, Working it Out</p> <p>Georgina Cahill, Working Women's Centre WA</p> <p>Aimen Jafri, Migrant Resource Centre Tasmania</p> <p>LL1 (1E) (1PL)</p>	
4:55pm	<p>Kate Eastman, AM SC</p> <p>LL1 (1SL)</p>	
5:45pm	<p>Sessions Conclude</p>	

21 November 2025 | 8:00am - 5:15pm

School of Law, University of Tasmania, Nipaluna (Hobart)

MC	<p>Susan Price Principal Solicitor, Civil Practice, Women's Legal Centre ACT</p>	
8:00am	<p>Registrations Open</p> <p>Foyer</p>	
8:30am	<p>Acknowledgment of Country & Welcome from Women's Legal Service Tasmania</p> <p>LL1</p>	
8:40am	<p>Things you may not know about Lehrmann's Misguided Defamation Claim - Harassment Before the Rape</p> <p>Sarah Wright, Barrister</p> <p>LL1 (1SL)</p>	
9:30am	<p>Panel Discussion: Understanding the Workplace Justice Visa Pilot</p> <p>Facilitator: Carina Field, Women's Legal Service Tasmania Marta Hodul Lenton, Unions Tasmania Luke McLean, Northern Community Legal Centre, Victoria Seri Feldman-Gubbay, Redfern Community Legal Centre, NSW</p> <p>LL1 (1SL) (1E)</p>	
10:20am	<p>Morning Tea - Palawa Kipli Sponsored by Red Health Independent Medical Assessments</p> <p>132/ Foyer</p>	
10:55am	<p>Panel Discussion: Challenges of the Workplace Justice Visa Pilot</p> <p>Facilitator: Carina Field, Women's Legal Service Tasmania Poorvaja Nirmaleswaran, Anti- Slavery Australia Sharmilla Bargon, Women's Legal Service NSW Eloise Dalton, Working Women's Centre Queensland</p> <p>LL1 (1SL)(1PS)</p>	<p>When Workplace Sexual Harassment is also Sexual Assault</p> <p>Laura Cottam, Kingsford Legal Centre Tallulah Bur, Kingsford Legal Centre</p> <p>LL2 (1SL)</p>

21 November 2025 | 8:00am - 5:15pm

School of Law, University of Tasmania, Nipaluna (Hobart)

11:45am	<p>Trauma Informed Investigations: Workplace Responses</p> <p>Kim Copeland, Ayvon Consulting Heidi Guldbaek, Circle Green CLC</p> <p>LL1 (1PM)(1PS)(1EW)</p>	<p>Legal Aid Negotiation Activity</p> <p>Bridget Akers, Legal Aid NSW</p> <p>132 (1E)(1PS)(1SW)</p>
12:35pm	<p>Lunch</p> <p>Trade Stall Exhibition</p> <p>University Club</p>	
1:25pm	<p>A Workplace Right, a Human Right and a Workplace Safety Issue: Sexual Harassment in Labour Hire Arrangements</p> <p>Jennifer Jones, Westjustice Briana Ganesharajah, Westjustice Thea Depold, Westjustice</p> <p>LL1 (1SL)</p>	<p>Defamation Claims by Respondents: How Complainants can use Victimisation Provisions</p> <p>Dr Sarah Ailwood, University of Wollongong</p> <p>LL2 (1SL)(1E)</p>
2:15pm	<p>Panel Discussion: Integrated Practice: Navigating the challenges for best service delivery</p> <p>Co Facilitators: Carina Field & Sharon King, Women's Legal Service Tas Anna Gilet, Working Women's Centre Queensland Jeanelle Tan, Working Women's Centre Western Australia Georgina Cahill, Working Women's Centre Western Australia Kasumi Ejiri, Women's Legal Centre Australian Capital Territory Ella Kelly, Women's Legal Centre Australian Capital Territory Georgia May, Caxton Legal Centre</p> <p>LL1 (1PS) (1PM) (1SL)</p>	
3:20pm	<p>Afternoon Tea - Palawa Kipli</p> <p>Sponsored by Red Health Independent Medical Assessments</p> <p>132/ Foyer</p>	
3:55pm	<p>Magar v Khan [2025] Australia's Record Sexual Harassment Payout</p> <p>Seri Feldman-Gubbay, Redfern Legal Centre Ms Biplavi Jarga Magar</p> <p>LL1 (1SL) (1E)</p>	

21 November 2025 | 8:00am - 5:15pm

School of Law, University of Tasmania, Nipaluna (Hobart)

4:40pm	<p>Video Message from The Honourable Ms Samantha Joy Mostyn AC</p> <p>Announcement of next year's guest speakers</p> <p>Prize Draw</p> <p>LL1</p>
5:15pm	<p>Conference Concludes</p>

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Kate Eastman AM SC

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- Discrimination, sexual harassment, and vilification law
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- Discrimination and contractual claims
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- Modern award and enterprise agreement matters
- General protections and industrial dispute proceedings
- Judicial and merits review in Federal and State jurisdictions



Emily Latif

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- Government and regulatory advice and litigation
- Representation in Federal and State courts and tribunals