

CURRICULUM VITAE

PAUL SPOONLEY

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Paul Spoonley

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NATIONALITY:

New Zealander

ETHNICITY:

Pakeha

DATE OF BIRTH:

26 August 1951

MARITAL STATUS:

Married, 2 children

Jennifer Jean Crowley
Jacob Spoonley
Nathan Spoonley

(DOB: 2 April 1952)
(DOB: 3 March 1987)
(DOB: 28 June 1990)

ACADEMIC QUALIFICATIONS

- 1973 BA** (Geography/Sociology) (Victoria University of Wellington)
- 1974 Postgraduate Diploma in Arts** (Geography) (University of Otago) Pass with Credit
- 1976 MA** (Geography) (University of Otago) Pass with Credit
- 1978 MSc** (Race Relations) (University of Bristol)
- 1979 Diploma in Education** (Education) (University of Auckland)
- 1986 PhD** (Sociology) (Massey University)

PREVIOUS ACADEMIC POSITIONS

- 1974** Teaching Fellow, Department of Sociology, University of Auckland.
Part-time Lecturer, School of Architecture and Department of Town Planning, University of Auckland.
- 1975** Teaching Fellow (as above).
Geography teacher, Waiheke Island Area School.
- 1978** Teaching Fellow (as above).
- 1979-1991** Lecturer, Senior Lecturer, Department of Sociology, Massey University.
- 1981** Visiting Researcher, University of Glasgow (British Council).
- 1985** Visiting Professor, Winter Quarter, University of California Irvine, USA.
- 1992** Research Associate, Department of Sociology, University of Bristol, UK.
- 1992-1995** Associate Professor, Department of Sociology, Massey University.
- 1994-1997** Associate Dean, Social Sciences, Massey University - Albany.
- 1995** Personal Chair in Sociology.
- 1997-2000** Academic Director, College of Humanities and Social Sciences, Albany.
- 2000-2001** Visiting Staff, University of California, Berkeley.
- 2010** Fulbright Senior Scholar, University of California Berkeley.

CURRENT POSITIONS

- 1995 -** Professor, (Sociology) College of Humanities and Social Sciences, Massey University - Albany
- 2004-** Research Director, College of Humanities and Social Sciences

TEACHING

1982-84	Course Controller, 76.102 New Zealand Society, 480 students per year, internal and extramural students, 8 staff members.
1993	Lecturer/Tutor, 76.102 New Zealand Society (as above).
1979-1994	Course Controller, 76.310 Race and Ethnic Relations, 30+ students per year, internal and extramural students.
1979-1993	Course Controller, 76.410 Race and Ethnic Relations, graduate course.
1984-88	Course Controller, 76.212 Structural Inequality, 35+ students per year, internal only.
1987-1993	Lecturer/Tutor, 76.101 Introductory Sociology, 500-800 students, internal and extramural students.
1990-1992	Course Controller, 76.101 Introductory Sociology (as above).
1988-1991	Co-ordinator for Graduate Programme, Department of Sociology.
1988-1992	Course Controller, 76.401 Current Issues and Theories, 3-5 students.
1994-2002	Course Controller (Albany), 76.102 New Zealand Society, 60-100 students.
1995-2003	Course Controller (Albany), 76.310 Racism and Ethnicity
1996-1999	Course Controller, 76.401 Current Issues and Theories
1996-2003	Course Controller, 76.410/76.710 Racism and Ethnicity
1997-2003	Course Controller (Albany), 76.313 Special Topic
1998-2003	Course Controller, 76.216/316 Contemporary Social Issues

RECENT POSTGRADUATE SUPERVISION

2000	7 PhD theses being supervised 1 MA thesis being supervised 2 Hons students completing paper requirements
2001	9 PhD theses being supervised 2 Hons students completing paper requirements External Examiner: 4 PhD's
2002	9 PhD theses being supervised 1 Hons student completing paper requirements
2003	9 PhD theses being supervised 1 Hons student completing paper requirements 1 MA student

2004	3 PhD theses being supervised
2005	7 PhD theses being supervised 2 MA students
2006	7 PhD theses being supervised External Assessor: 3 PhDs
2007	6 PhD theses being supervised External Assessor: 2 PhDs
2008	5 PhD theses being supervised External Assessor: 2 PhDs
2009	5 PhD theses being supervised External Assessor: 3 PhDs
2010	4 PhD theses being supervised External Assessor: 4 PhDs
2011	4 PhD theses being supervised External Assessor: 3 PhDs

PhD Completions (2000-2010): 11 (9 as Chief Supervisor)

Current (2012) PhD Students

Prue Cruickshank	“Ethnic Entrepreneurs” (ongoing)
Angel Chan	“Chinese Migrant Parents’ Participation in New Zealand Early Childhood Education” (ongoing)

RESEARCH EXPERIENCE AND GRANTS

1. A survey of public and parliamentary candidates’ attitudes towards peace and security issues (1978-79). Funded by New Zealand Foundation for Peace Studies.
2. Race relations in Palmerston North (1980-1981). Related to membership of Palmerston North City Council’s Sub-Committee on Racial Harmony and funded by the Palmerston North City Council.
3. Research into neo-fascist and extreme right-wing political groups in Australia (1981). Funded by the New Zealand Jewish Council.
4. Census on the Wellington Jewish Community.
A census of the Jewish Community in Wellington was completed in 1983. The research was funded by B’nai B’rith.
5. Anti-Semitism in New Zealand.
The New Zealand Jewish Council provided funding and support for a survey of anti-Semitic incidents since 1945. The subsequent report was published in 1982.
6. An Evaluation of the Community Education Initiative Scheme (1983 - 1986)
Member of a research team from the Departments of Sociology and Education, Massey University that was contracted through the Education Department to evaluate

the Community Education Initiative Scheme (which saw communities being direct-funded and encouraged to develop their own community-development programmes) which was initiated by Cabinet in 1982. The research began in late 1983 and was presented to the Cabinet Committee on Social Equity in 1986. The communities researched were Olaga (Central Auckland), Otara and Flaxmere. Overall funding: \$94,000 (Department of Education).

7. Migrant Labour in Europe and the South Pacific (1983 - 1987)
The British Council has funded an exchange with a colleague at the University of Glasgow to undertake research on migrant labour. It involved trips in 1983 and 1985 to complete basic research. A second stage of the research involved examining migration in the South Pacific. This parallels ongoing research with Associate-Professor A D Trlin on immigration policy and bibliographic work on immigration and New Zealand that began in 1979.
8. The Effect of Economic Changes on the Labour Force Participation of Maori, and the Social and Economic Implications for Local Communities 1981-1991 (with Christine Teariki and Jamie Newell) (1991-1993).
Funding was provided by the Foundation for Research, Science and Technology and the research was conducted with the Taiwhenua o Heretaunga (Hawkes Bay). The fourteen marae which comprise the Taiwhenua in Ngati Kahungunu provided the data base for the research, while further research was conducted on work/training schemes and local and national statistics (specifically Census and Household Labour Force Survey material).
Overall funding: \$60,000 (Public Good Science Fund).
9. Policy Analysis Group (1991-1993)
Dick Harker and Paul Spoonley ran a "think tank" for the Ministry of Research, Science and Technology which sought to critically review science funding policy in New Zealand since the substantial changes of 1989. There were twelve members from a broad range of disciplines.
Overall funding: \$16,000 (Ministry of Research, Science and Technology).
10. Family Intervention (1994 - 1998)
This research, which was conducted in association with Barnardo's, sought to identify those interventions by agencies such as Barnardo's which are most successful in enabling families to deal with problems, including matters to do with parenting, ill health, conflict, household management etc. Further funding from the PGSF was provided in order to complete ethnographic and longitudinal research on families.
Funding: (1994 - 96) \$190,000 (Public Good Science Fund).
11. Older People in the Wairarapa (1993 - 94)
A survey of older people, those in the 35-55 age group and school pupils was carried out in the Wairarapa in conjunction with the Wairarapa Organisation for Older Persons (WOOPS). It explored the understandings and activities of older people, and how others perceived them.
Overall funding: \$10,000 (WOOPS).
12. Peace and Defence Issues (1994 - 95)
In conjunction with the Foundation for Peace Studies, and with Stephen Levine (Victoria University of Wellington) and Peter Aimer (University of Auckland), a survey of voters (1200) and all MPs established contemporary attitudes on a variety of defence and peace matters.
Overall funding: \$10,000 (included PACDAC funding).

13. Census of the Auckland Jewish Community (1995 - 1999)
A census of the Auckland Jewish was completed on the demographics of the community as well as matters of ethnic affiliation and practice.
Overall funding: \$9,000 (B'nai B'rith).
14. Agricultural Export Industries and Female Labour Force Participation (1994 - 1997)
This was part of an international study in conjunction with Centre for Latin American Studies, University of California Berkeley and compared the participation of women in various forms of paid employment in export pipfruit industries in New Zealand and Chile.
Funding: \$US35,000 (University of California Pacific Rim Award).
15. New Migrations and Growing Ethno-Cultural Diversity in the Asia-Pacific Regions: Social and Political Issues (1995 -)
Funding has been provided by UNESCO to establish an international research network to examine migration and ethno-cultural diversity and how such issues impact on change in various multi-cultural and multi-ethnic countries in Asia and the Pacific. Responsibility for the research and networking in New Zealand has been shared with Richard Bedford (University of Waikato), and the overall project previously co-ordinated by the Centre for Multicultural Studies, University of Wollongong and now at the University of the South Pacific, Suva.
Funding: provided by UNESCO.
16. Dynamics of Labour Market Participation (1995 - 2003) Programme Leader
This research explores the nature and determinants of labour market participation by focusing on firms and households within three labour markets. The research involves a Massey University team, led by Paul Spoonley. The initial research focused on Hawke's Bay, and explored the structures, practices and values of households, and the implications of these for the participation of individuals in paid and unpaid work. Research into firms explored the employment and human resource policies of firms in order to identify "human capital" opportunities and constraints. Further funding (in 1996) meant that the research project examined labour markets in Auckland and the central North Island. Another funding grant (2000) extends the research to look at non-standard work patterns.
Funding: \$1,431,000 (Public Good Science Fund)
17. New Demographic Directions Programme (1996 – 1998, 1999 – 2001)
This is a PGSF-funded programme at the University of Waikato, and the subcontract concerns migration from East Asia and the impact on demographic and social change in New Zealand at both macro- and micro-levels, based on surveys in Auckland and Hamilton.
Funding: Subcontract to University of Waikato in PGSF-funded programme: \$20,000.
18. Employer Needs and Policies in Hawke's Bay (1996-2000) Project Leader
A survey of 1000 employers was commissioned by the Local Employment Committee to identify employer's skill requirements and policies across a range of local industries.
Funding: \$12,000 (Local Employment Committee).
19. Medium Density Housing in Auckland (2000 - 2001)
Research on the intensification of housing in Auckland, with a particular focus on Ambrico Place, Waitakere City.
Funding: \$30,000 (Waitakere City, Auckland Regional Council)

20. Employer Needs and Policies in the Hauraki-Coromandel Region (1999-2000) Project Leader
A survey of employers commissioned by the Local Employment Committee (Hauraki-Coromandel) to identify skill requirements, employer policies and future trends.
Funding: \$10,000 (Work and Income NZ)
21. Media and Migrants in New Zealand (2001 - 2004) Project Leader
This is a sub-contract as part of the PGSF-funded New Settlers project, Massey University. It is based on research with focus groups involving migrant communities and representatives of the media.
Funding: Sub-contract to Massey University New Settlers Project: \$9,000
22. Industry Labour Needs, Waitakere City (2001-2002) Project Leader
Nine focus groups, and a series of interviews, were completed with industry groups in Waitakere City to explore issues around current labour requirements and future training needs.
Funding: \$10,000 (Work and Income NZ - North Auckland)
23. Sustainable Employment (2003-2008) Programme Leader
This is a continuation of the Labour Market Dynamics research into demand and supply issues in the New Zealand labour market. The new contract includes an important focus and collaboration with the Te Hoe Nuku Roa research project.
Funding: \$1.5 million (Foundation for Research, Science and Technology)
24. Economic Development Plan for North Shore City (2002-2003) Project Leader
Preparation of an economic development plan, including an analysis of statistical information, issues and strategic options.
Funding: \$15,000 (North Shore City Council)
25. Analysis of the Economic Impact of Smales Farm Technology Park (2003-2004) Project Leader
The Labour Market Dynamics Team were commissioned by Smales Farm to examine the social and economic impact issues of the development of a technology park on the North Shore.
Funding: \$20,000 (Smales Farm Technology Park)
26. Economic Development of North Shore (2004) Project Leader
An assessment of economic development issues and strategies for North Shore City and its business.
Funding: \$15,000 (Enterprise North Shore)
27. Social Cohesion and Immigration (2004-2005)
A joint research project involving MSD policy staff and Massey researchers researched social cohesion as a high level policy goal in terms of immigrant settlement and host society responses.
Funding: \$15,000 (Ministry of Social Development)
28. Fees Free Policy for Northland Polytechnic (2004-2005) Project Leader
An assessment of fee's free policies amongst polytechnics in New Zealand and the implications for the economic development of Northland and for Northland Polytechnic
Funding: \$30,000 (Advance Whangarei)

29. Labour Market Issues and Directions, Rodney (2004) Project Leader
An analysis of the changing labour market and labour demand in key industries in Rodney for a range of economic development agencies.
Funding: \$10,000 (WINZ)
30. Sustainable Labour Market Policy (2004) Project Leader
An evaluation and mapping of contemporary labour market policies and programmes in New Zealand and internationally, and an identification of future policy research questions.
Funding: \$20,000 (Ministry of Social Development)
31. Building Research Capability in the Social Sciences Network (2004-2009) Project Application Leader/Chair, Management Group
This funding was to develop the capacity of social science research in New Zealand, and involves a partnership of six universities, with Massey University being the host institution, and the Family Centre. It is focussed on the development of postgraduate, early and mid-career researchers, funding new social science research and the participation of senior social scientists in capability development. It also looks to develop research expertise in key groups (Maori, Pacific, New Settlers, postgraduate, emerging researchers) and key areas (evaluation, quantitative, policy research).
Funding: \$8 million over 5 years (TEC)
32. Working in the Wairarapa (2005) Project Leader
This research was carried out in conjunction with WWDT, and it examined employer expectations and requirements in relation to labour.
Funding: \$27,000 (Wairarapa Workforce Development Trust)
33. Research Priorities and Knowledge Gaps: Employment and Skills (2006) Project Leader
This project reviews current research in the Department of Labour, identifies information gaps and anticipates future policy and research for the Department of Labour.
Funding: \$23,000 (Department of Labour)
34. Ethnic Diversity and Indicators (2006) Project Leader
The Office of Ethnic Affairs contracted us to develop a framework which provides definitions of ethnic diversity and indicators of trends.
Funding: \$16,000 (Office of Ethnic Affairs, Department of Internal Affairs)
35. An Indicator Framework to Monitor Human Rights Issues and Developments (2006-2007) Project Leader
This research looks at the data concerning human rights and racial disadvantage, and recommends an indicator framework to monitor trends.
Funding: \$20,000 (Human Rights Commission)
36. Integration of Immigrants Programme (2007-2012) Programme Leader
This research will examine the economic outcomes for immigrant businesses and workers at a national and local (Auckland/Hamilton) level using econometric data and local case studies. It involves teams at both Massey University and the University of Waikato.
Funding: \$3.2 million (Foundation for Research, Science and Technology)

37. Chinese Business Development in Auckland (2009) Project Leader
This research examines the distribution of various Chinese immigrant communities in Auckland and their business development.
Funding: \$20,000 (Asia:NZ Foundation)
38. Evaluation of Incubator Programme (2008-2010) Project Leader
An evaluation of a scheme to recruit health sector workers from selected secondary schools by the Hawke's Bay DHB. This involves interviews at the beginning and end of the scheme.
Funding: \$15,000 (Hawke's Bay DHB)
39. Regional Sports Organisations and Immigrants (2009) Project Leader
This involves a survey of key Auckland-based sports organisations and the degree to which they are responding to the immigrant and ethnic diversity of Auckland.
Funding: \$15,000 (ARPASS)
40. English Language Partners (2009) Project Leader
An assessment of ELP service provision to immigrant and refugee communities and a review of the profile of ELP clients.
Funding: \$8000 (ELP)
41. Ethnic Precincts in Auckland (2011) Project Leader
A survey of immigrant businesses and customers in Dominion Road.
Funding: \$5000 (Auckland Council)

PUBLICATIONS

(a) BOOKS

- P. Spoonley**, D. Pearson and I. Shirley (eds), *New Zealand: Sociological Perspectives*, Palmerston North, Dunmore Press, 1982.
- P. Spoonley**, C. Macpherson, D. Pearson and C. Sedgwick (eds), *Tauwiwi. Racism and Ethnicity in New Zealand*, Palmerston North, Dunmore Press, 1984.
- A. D. Trlin and **P. Spoonley** (eds), *New Zealand and International Migration. A Digest and Bibliography, Number 1*, Palmerston North, Department of Sociology, Massey University, 1986.
- P. Spoonley**, *The Politics of Nostalgia. Racism and the Extreme Right in New Zealand*, Palmerston North, Dunmore Press, 1987.
- P. Spoonley**, *Racism and Ethnicity*, Auckland, Oxford University Press, 1988.
- A. Ryan, B. Jesson and **P. Spoonley**, *Revival of the Right. New Zealand Politics in the 1980s*, Auckland, Heinemann Reed, 1988.
- P. Spoonley** and Walter Hirsh (eds), *Between the Lines. Racism and the New Zealand Media*, Auckland, Heinemann Reed, 1990.
- P. Spoonley**, D. Pearson and I. Shirley (eds), *New Zealand Society: A Sociological Introduction*, Palmerston North, Dunmore Press, 1990.

- P. Spoonley**, D. Pearson and C. Macpherson (eds), *Nga Take. Ethnic Relations and Racism in Aotearoa/New Zealand*, Palmerston North, Dunmore Press, 1991.
- A. D. Trlin and **P. Spoonley** (eds), *New Zealand and International Migration. A Digest and Bibliography, Number 2*, Palmerston North, Department of Sociology, Massey University, 1992.
- P. Spoonley**, *Racism and Ethnicity* (Second Edition), Auckland, Oxford University Press, 1993.
- P. Spoonley**, D. Pearson and I. Shirley (eds), *New Zealand Society: A Sociological Introduction*, (Second Edition), Palmerston North, Dunmore Press, 1994.
- P. Spoonley**, D. Pearson and C. Macpherson (eds), *Nga Patai. Ethnic Relations and Racism in Aotearoa/New Zealand*, Palmerston North, Dunmore Press, 1996.
- A.D. Trlin and **P. Spoonley** (eds), *New Zealand and International Migration. A Digest and Bibliography, Number 3*, Palmerston North, Department of Sociology, Massey University, 1997.
- A. Fleras and **P. Spoonley**, *Recalling Aotearoa. Indigenous Politics and Ethnic Relations in New Zealand*, Auckland, Oxford University Press, 1999.
- G. McLennan, A. Ryan and **P. Spoonley**, *Exploring Society. Sociology for New Zealand Students*, Auckland, Pearson Education, 2000.
- C. Macpherson, **P. Spoonley** and M. Anae (eds), *Tangata O Te Moana Nui. The Evolving Identities of Pacific Peoples in Aotearoa/New Zealand*, Palmerston North, Dunmore Press, 2001.
- P. Spoonley**, A. Dupuis and A. de Bruin (eds), *Work and Working in Twenty-First Century New Zealand*, Palmerston North, Dunmore Press, 2004.
- P. Spoonley**, C. Macpherson and D. Pearson (eds), *Tangata, Tangata. The Changing Ethnic Contours of New Zealand*, Southbank, Vic, Thomson, 2004.
- A.D. Trlin, **P. Spoonley** and N. Watts (eds), *New Zealand and International Migration. A Digest and Bibliography, Number 4*, Palmerston North, Massey University, 2005.
- P. Spoonley**, *Mata Toa. The Life and Times of Ranginui Walker*, Auckland, Penguin, 2009.
- G. McLennan, **P. Spoonley** and R. McManus, *Exploring Society. Sociology for New Zealand Students*, (Third Edition), Auckland, Pearson Education, 2010.
- P. Spoonley**, A.D. Trlin and R.D. Bedford (eds), *New Zealand and International Migration. A Digest and Bibliography, Number 5*, Auckland, Massey University, 2010.
- P. Spoonley** and R. Bedford, *Welcome to Our World? Immigration and the Reshaping of New Zealand*, Auckland, Dunmore Publishing (2012).
- P. Spoonley** and E. Tolley (eds), *Diverse Nations, Diverse Responses. Approaches to Social Cohesion in Immigrant Societies*, Montreal, McGill-Queen's University Press (2012).

(b) BOOK CHAPTERS

1980

With S. Levine and J. Henderson, 'Public Opinion, Political Parties and Foreign Policy', in J. Henderson, K. Jackson and R. Kennaway (eds), *New Zealand Foreign Policy: A Reader*, Auckland, Methuen, 1980.

With A. D. Trlin, 'A Bibliography of Immigrants and Immigration in New Zealand', in C. A. Price (ed.), *Australian Immigration: A Bibliography and Digest, No.4*, Canberra, Australian National University, 1980.

With A. D. Trlin, 'Goodbye New Zealand. Net Migration Losses in the 1960s and 1970s', in C. A. Price (ed.), *Australian Immigration: A Bibliography and Digest, No.4*, Canberra, Australian National University, 1980.

1982

'Race Relations', in P. Spoonley, D. Pearson and I. Shirley (eds), *New Zealand: Sociological Perspectives*, Palmerston North, Dunmore Press, 1982.

1984

'The Politics of Racism: The New Zealand League of Rights', in P. Spoonley et al (eds), *Tauiti. Racism and Ethnicity in New Zealand*, Palmerston North, Dunmore Press, 1984.

Co-author, Chapters 1, 2, 7, 11 and 14, in P. Spoonley et al (eds), *Tauiti. Racism and Ethnicity in New Zealand*, Palmerston North, Dunmore Press, 1984.

1986

With A. D. Trlin, 'Bibliography', in A. D. Trlin and P. Spoonley (eds), *New Zealand and International Migration*, Palmerston North, Department of Sociology, Massey University 1986.

1987

With A. D. Trlin, 'Race and Race Relations in New Zealand', in J. A. Sigler (ed), *International Handbook on Race and Race Relations*, Westport, CT, Greenwood Press, 1987.

1988

'Are You Racist? You'd Be Much Nicer If You Weren't', in W. Hirsh and R. Scott (eds), *Getting It Right, Aspects of Ethnicity and Equity in New Zealand Education*, Auckland, Office of the Race Relations Conciliator, 1988.

1989

'Paradise Postponed', in T. Newnham (ed), *1840-1990 - A Long White Cloud?*, Auckland, CARE/Graphic Publications, 1989.

1990

'Polynesian Workers', in C. Moore, J. Leckie and D. Munro (eds), *Labour in the South Pacific*, Townsville, James Cook University of North Queensland, 1990.

'Racism and Ethnicity', in P. Spoonley, D. Pearson and I. Shirley (eds), *New Zealand Society: A Sociological Introduction*, Palmerston North, Dunmore Press, 1990.

'The Political Economy of Racism', in P. Green (ed), *Studies in New Zealand Social Problems*, Palmerston North, Dunmore Press, 1990.

'Racism, Race Relations and the Media', in P. Spoonley and W. Hirsh (eds), *Between the Lines. Racism and the New Zealand Media*, Auckland, Heinemann Reed, 1990.

With W. Hirsh, 'Introduction', in P. Spoonley and W. Hirsh (eds), *Between the Lines. Racism and the New Zealand Media*, Auckland, Heinemann Reed, 1990.

1991

'Pakeha Ethnicity: A Response to Maori Sovereignty', in P. Spoonley, D. Pearson and C. Macpherson (eds), *Nga Take. Ethnic Relations and Racism in Aotearoa/New Zealand*, Palmerston North, Dunmore Press, 1991.

With K. Pulotu-Endemann, 'Being Samoan: The Politics of Samoan Ethnicity in New Zealand', in A.D. Trlin and P. Spoonley (eds), *New Zealand and International Migration*, Palmerston North, Department of Sociology, Massey University, 1991.

'Being Here and Being Pakeha', in M. King (ed), *Pakeha, The Quest for Identity*, Auckland, Penguin 1991.

1994

'Racism and Ethnicity', in P. Spoonley et al (eds), *New Zealand Society* (Second Edition), Palmerston North, Dunmore Press, 1994.

'Ambivalence and Autonomy: The Tension Between Biculturalism and EEO', in J. Sayers and M. Tremaine (eds), *The Vision and the Reality. Equal Employment Opportunities in the New Zealand Workplace*, Palmerston North, Dunmore Press, 1994.

'The Political Economy of Racism' in P. Green (ed), *Studies in New Zealand Social Problems* (Second Edition), Palmerston North, Dunmore Press, 1994.

1995

'Constructing Ourselves: The Post-Colonial Politics of Pakeha', in A. Yeatman and M. Wilson (eds), *Justice, Biculturalism and Difference*, Wellington, Bridget Williams Books, 1995.

With W. Larner, 'Post-Colonial Politics in Aotearoa/New Zealand' in D. Stasiulis and N. Yuval-Davis (eds), *Unsettling Settler Societies. Articulations of Gender, Race, Ethnicity and Class*, London, Sage, 1995.

1996

'Mahi Awatea? The Racialisation of Work in Aotearoa/New Zealand', in P. Spoonley, D. Pearson and C. Macpherson (eds), *Nga Patai. Racism and Ethnic Relations in Aotearoa/New Zealand*, Palmerston North, Dunmore Press, 1996.

1997

"The Challenges of Post-Colonialism and the Academy", in M. Peters (ed), *Cultural Politics and the University in Aotearoa/New Zealand*, Palmerston North, Dunmore Press, 1997.

With E. Ho, J. Lidgard and R. Bedford, "East Asian Migrants in New Zealand: Adaptation and Employment", in A.D. Trlin and P. Spoonley (eds) *New Zealand and International Migration. A Digest and Bibliography, Number 3*, Palmerston North, Department of Sociology, Massey University, 1997.

1999

'The Challenge of Cross-Cultural Research', in C. Davidson and M. Tolich (eds), *Social Science Research in New Zealand*, Auckland, Pearson Education, 1999.

2000

"National Integration and Cultural Diversity", in C. James (ed), *Building the Constitution*, Wellington, Institute of Policy Studies, 2000.

2001

"Transnational Pacific Communities: Transforming the Politics of Place and Identity", in C. Macpherson, P. Spoonley and M. Anae (eds), *Tangata O Te Moana Nui. The Evolving Identities of Pacific Peoples in Aotearoa/New Zealand*, Palmerston North, Dunmore Press, 2001.

With C. Macpherson and M. Anae, "Pacific Peoples in Aotearoa: An Introduction", in C. Macpherson, P. Spoonley and M. Anae (eds), *Tangata O Te Moana Nui. The Evolving Identities of Pacific Peoples in Aotearoa/New Zealand*, Palmerston North, Dunmore Press, 2001.

2002

With R.D. Bedford and C. Macpherson, "Divided City? Tagata Pasifika in a New Zealand Metropolis", in K. Dosen and I. Molina (eds), *Divided Cities*, Sweden, UMEA, 2002.

2003

With R. Bedford, "Blurring the Boundaries: The Impact of Contemporary Migration Flows and Transnationalism on New Zealand", in R. Iredale, C. Hawksley and S. Castles (eds), *Migration in the Asia Pacific: Population, Settlement and Citizenship Issues*, Cheltenham (UK) and Northampton (USA), Edward Elgar, 2003.

"The Challenge of Cross-Cultural Research", in C. Davidson and M. Tolich (eds), *Social Science Research in New Zealand*, Second Edition, Auckland, Pearson Education, 2003.

2004

“Making the Most of Multiculturalism: The Media and Migrants”, in A.D. Trlin, P. Spoonley and N. Watts (eds), *New Zealand and International Migration. A Digest and Bibliography*, No. 4, Palmerston North, Massey University, 2004.

With C. Davidson, “The Changing World of Work”, in P. Spoonley, A. Dupuis and A. de Bruin (eds), *Work and Working in Twenty-First Century New Zealand*, Palmerston North, Dunmore Press, 2004.

With C. Macpherson, “Transnational New Zealand: Immigrants and Cross-Border Connections”, in P. Spoonley, C. Macpherson and D. Pearson (eds), *Tangata, Tangata. The Changing Ethnic Contours of New Zealand*, Palmerston North, Dunmore Press, 2004.

With C. Macpherson, “Mediated Ethnicity: Media and the Management of Ethnic Images in Aotearoa”, in P. Spoonley, C. Macpherson and D. Pearson (eds), *Tangata, Tangata. The Changing Ethnic Contours of New Zealand*, Palmerston North, Dunmore Press, 2004.

2005

“Becoming Pakeha: Majority Groups Identity in a Globalizing World”, in R. Patman and C. Rudd (eds), *Sovereignty Under Siege. Globalization and New Zealand*, Aldershot: Ashgate, 2005.

“Print Media Representations of Immigration and Immigrations, 1993-2003” in A. Trlin, P. Spoonley and N. Watts (eds), *New Zealand and International Migration*, Palmerston North, Massey University, 2005.

With A. Bartley, “Constructing a Workable Multiculturalism in a Bicultural Society”, in M. Belgrave, M. Kawharu and D. Williams (eds), *Waitangi Revisited. Perspectives on the Treaty of Waitangi*, Melbourne, Oxford University Press, 2005.

2008

“Managing Immigration in Aotearoa/New Zealand”, A. Kondo (ed), *Migration and Globalization: Comparing Immigration Policy in Developed Countries*, Tokyo, Akashi Shoten, 2008.

2010

With P. Gendall, “Welcome to Our World: Attitudes to Immigrants and Immigration”, in P. Spoonley, A. Trlin and R. Bedford (eds), *New Zealand and International Migration*, Palmerston North: New Settlers Programme, Massey University, 2010.

“New Ways of Working: Changing Labour Markets in 21st Century New Zealand”, in J. Bryson (ed), *Beyond Skill: Institutions, Organisations and Human Capability*, Houndmills, Basingstoke, Palgrave Macmillan, 2010.

2011

With A. Butcher, “Inv-Asian: Print Media Constructions of Asians and Asian Immigration”, in P. Voci and J. Leckie (eds), *Localising Asia in Aotearoa*, Wellington: Dunmore Press, 2011.

2012

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- B. James and K. Saville-Smith, *Culture, Gender and Power* (1989)
- P. Shannon, *Social Policy* (1991)
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‘The Future of Work: The Significance of Non-Standard Work in the Twenty-First Century’, *Labour Employment and Work in New Zealand*, Proceedings of the Tenth Conference, Victoria University of Wellington, 21 - 22 November 2002.

‘Managing Activities and Spaces’, *Social Science in the 21st Century*, Proceedings of the SAANZ Conference, Christchurch, Canterbury University, 5 – 7 December 2002.

Keynote Paper, “Multiculturalism in a Global Age: Implications for the Asia Pacific Region”, World Hakka Culture Conference, Taipei, Taiwan, 14 December, 2002.

“Multi-Cultural Auckland”, Seminar on Immigration, Auckland District Council of Social Services, Fickling Convention Centre, Three Kings, 4 March 2003.

With B. Fisk, “Employment and Migrants”, Seminar on Immigration and New Zealand Society, Immigration New Zealand/ Manukau City Council, Manukau, 6 March 2003.

“Dead White Men and Indigenous Sociology”, Seminar in Honour of Professor Graeme Fraser, Massey University, Albany, 21 March 2003.

With A. Butcher and A. Trlin, “Perceived Discrimination Against Refugees and Migrants in New Zealand”, Paper to New Directions: New Settlers: New Challenges Conference, Wellington, 14-15 April 2003.

“Making Sense of Cultural Diversity. The Media and Immigrants in New Zealand, 1993-2003”, Paper to New Directions: New Settlers: New Challenges Conference, Wellington, 14-15 April 2003.

“Aligning Labour Demand and Supply in Waitakere: From Research to Implementation”, Connecting Policy, Research and Practice Conference, Wellington Convention Centre, 29-30 April 2003.

‘Employment Futures: Non-Standard Work and the Adequacy of Labour Policies in New Zealand’, Connecting Policy, Research and Practice Conference, Wellington Convention Centre, Wellington, 29-30 April 2003.

With E. McLaren, “Non-Standard Work in the Twenty-First Century”, Connecting Policy, Research and Practice Conference, Wellington Convention Centre, 29-30 April 2003.

“The Labour Market Incorporation of Immigrants in Past-Welfare New Zealand”, Paper presented at Eighth International Metropolis Conference, Vienna, 15-19 September 2003.

“Maximising the Social and Economic Value of Research”, Australasian Research Management Conference, Auckland, 13-16 October 2003.

“The Contemporary Political Economy of Labour Migration in New Zealand”, Paper to Annual Sociological Association of Aotearoa/ New Zealand Conference, Auckland, University of Technology, 9-10 December 2003.

Invited Speaker, “A Contemporary Political Economy of Labour Migration: The Labour Market Outcomes for Immigrants in New Zealand”, “The Political Economy of Immigration: International Perspectives”, University of British Columbia, Vancouver, Canada, 19-22 March 2004.

With R. Bedford “A Contemporary Political Economy of Labour Migration. Culturalist Questions and Economic Responses”, Paper to workshop on Political Economy of Labour Migration, University of British Columbia, 20-22 March 2004.

Invited Speaker, “Media, Immigration and Diversity: Informing Public Discourse or Fanning the Flames of Intolerance”, National Library, Ottawa, Canada, 30 March 2004.

With A. Butcher and A. D. Trlin, “Settling and Being Accepted: Immigrant Perceptions and Discrimination in New Zealand”, Paper to New Directions: New Settlers: New Challenges, Victoria University of Wellington, 19-21 April 2004.

“Improving Employment Outcomes in Waitakere: A Local Initiative”, Paper to Second Annual Welfare and Social Policy, Wellington, 11 May 2004.

“Non-Standard Work and Sub-Standard Conditions: Working in Twenty-First Century New Zealand”, Sociology Department Seminar, University of Auckland, 19 May 2004.

With C. Davidson and G. Wright, “Sustainable Employment and Social Development”, Seminar, Ministry of Social Development, Wellington, 30 August 2004.

Invited Presenter, “Barriers and Possibilities in Immigrant Labour Market Integration in New Zealand”, Ninth International Metropolis Conference, Geneva, Switzerland, 27 September - 1 October 2004.

Invited Presenter, “Politicising the Media in Aotearoa/New Zealand”, Ninth International Metropolis Conference, Geneva, Switzerland, 27 September - 1 October 2004.

“Sustainable Employment: Labour Market Policies and Issues”, Labour, Employment and Work in New Zealand, 11th Conference, Wellington, 22-23 November 2004.

“Improving Employment Outcomes in a Local Employment Market: The Waitakere Employment and Skills Project”, Social Policy, Research and Evaluation Conference, Wellington, 25-26 November 2004.

With R. Peace, A. Butcher and D. O’Neill, “The Social and Economic Inclusion of Immigrants in a Socially Cohesive Society: Challenges for New Zealand”, Social Policy, Research and Evaluation Conference, Wellington, 25-26 November 2004.

With A. Bartley, “Intergenerational Transnationalism: The Experiences and Inclinations of 1.5 Asian Migrants in New Zealand”, Paper to International Workshop on Asian Transnational Families, Asian MetaCentre for Population and Sustainable Development/Department of Geography, National University of Singapore, Singapore, 2-4 February 2005.

“Social Cohesion as a Policy Goal: Immigration Settlement Outcomes”, Paper to “On the Frontiers: New Public Good Research on Population, Migration and Community Dynamics”, Victoria University of Wellington, 20 March-1 April 2005.

Seminar participant, "Gaps and Strategies", "Towards 2020 – Challenges for the Social Science Community", Royal Society/UNESCO/BRCSS, Wellington, 26 May 2005.

With D. Thorns, "Innovative Networking: A National Social Science Network in New Zealand", Paper to First International Conference on e-Social Science, University of Manchester, 22-24 June 2005.

"Is Non-Standard Work Becoming Standard? The Policy Challenges of Flexible Work Regimes and Practices", Social Policy Association Conference, University of Bath, July 2005.

"The Mass Media and the Portrayal of Immigrants in New Zealand", Paper in "Representing Immigration: International Challenges to Stereotypic Portrayals" (T16), 10th International Metropolis Conference, Toronto, Canada, 18 October 2005.

"Public and Private Discourses: The Contribution of Mass and Minority Media", Paper in "Immigration/Integration Policy and Discourse: What Links Can Be Drawn" (W30), 10th International Metropolis Conference, Toronto, Canada, 19 October 2005.

"Mahi Awatea: A Sociology for the Twenty-First Century in Aotearoa", Keynote Address, Sociological Association of Aotearoa Annual Conference, Eastern Institute of Technology, 26 November 2006 (published in SAA Newsletter, February 2006).

"Do Social Scientists Make a Difference?", Graduate Student Professional Development, Vancouver Centre of Excellence for Research on Immigration and Integration, Vancouver, 23 March 2006.

"Multicultural Rhetoric, Monocultural Realities. Small World Networks and Constrained Social Capital", Paper to Metropolis Conference, Vancouver, 24 March 2006.

"Capturing the Human Capital of Skilled Migrants", Paper to "Pathways, Circuits and Crossroads. New Public Good Research on Population, Migration and Community Dynamics", Victoria University of Wellington, 20-21 April 2006.

"Utilizing a Demand-Led Approach in a Local Labour Market", Paper to "The Contemporary New Zealand Labour Market: Old Disadvantages, New Opportunities", University of Canterbury, 27 April 2006.

With A. de Bruin, "Understanding Labour Demand: Employer Perspectives", The Contemporary New Zealand Labour Market Seminar, University of Canterbury, Christchurch, 27 April 2006.

"Who Are You Calling Pakeha?", "Sweet As...?" *Ethnic and Pakeha NZers Talk Identity and Dominance in a Colonised Land*, Conference Anthology, Wellington, 9-10 June 2007.

"Pasifika – The New Mainstream?", Paper to Pacific Reach, Ministry of Pacific Island Affairs/Sway, Wellington, 15 June 2006.

"Which Skills Matter? Working in the New Economy", Professorial Lecture, Massey University, North Shore, 31 August 2006.

With V. Krishnan and B. Hong, "Networking in New Zealand: Migrant Strategies in Establishing a Political Presence", in *Immigration and Its Impact on Cultural and Economic Policies in Canada and New Zealand*, Metropolis Conference, Lisbon, 2-6 October 2006.

“Neighbours, Labour Harmonisation and the Cultural Divide”, in Paths to Citizenship Workshop, Metropolis Conference, Lisbon, 2-6 October 2006.

“Asian Communities: Challenges to Wellbeing in the 21st Century”, The Second International Asian Health and Wellbeing Conference "Prevention, Protection and Promotion", Auckland University, 13 November 2006.

With A. de Bruin, E. McLaren and P. Baron, “Appreciating Our Future: Is the Modern Apprenticeship Scheme the Answer to Skills Shortages”, Labour, Employment and Work Conference, 15-16 November 2006.

Keynote, “Face of the Urban Future for New Zealand”, New Zealand Recreation Association Conference, Auckland, 15-17 November 2006.

“Meeting Regional Labour Demand”, Regional Migration Experiences, Monash University, Melbourne, 1-2 February 2007.

“Employment Trends”, Connecting Schools with Industry, Auckland, March 2007.

“Welcome to Our World: Integrating Immigrants and Community Wellbeing”, Social Policy, Research and Evaluation Conference, Wellington, 3-5 April 2007.

With A. de Bruin and E. McLaren, “Mitigating Skills Problems: Issues, Challenges and Solutions”, Social Policy, Research and Evaluation Conference, Wellington, 3-5 April 2007.

“Women into Work: Leveraging Refugee and Migrant Potential”, Wellington Branch/New Zealand Federation of Graduate Women, 16 April 2007.

“Cultural Transformation: Policy Challenges in Immigrant Settlement and Social Cohesion”, Pathways, Circuits and Crossroads, Wellington, 15-17 May 2007.

“The Future Face of Auckland - What Will the Auckland Region Look Like in 2016?”, Agenda Auckland Forum, ARPASS, Waitakere City, 7 June 2007.

“Youth in 21st Century Labour Market”, Labour Market Dynamics Research Programme Seminar, North Shore, 17 August 2007.

Keynote Speaker, “The Chinese Century”, Bananas NZ: Going Global, Chinese Association Conference, Auckland, 18-19 August 2007.

Keynote presentation, “Cyber Citizens: Creating New Ethnic Spaces or Reinforcing Old Ones”, Plenary Conference on Cosmopolitan Civil Societies, University of Technology Sydney, 4-5 October 2007.

“Social Cohesion: Does it Work as a Policy Goal? New Zealand Experiences”, Immigration, Diversity and Social Cohesion Workshop, Metropolis Conference, Melbourne, 9 October 2007.

“What’s Wrong With My Qualifications? Credential Recognition and Labour Market Outcomes in New Zealand”, Pioneering Pathways to Inclusion Workshop, Metropolis Conference, Melbourne, 10 October 2007.

With R.D. Bedford, “Responding to Regional Labour Demand: Recruiting Immigrant Labour Regionally in New Zealand”, Regional Migration Experiences Workshop, Metropolis Conference, Melbourne, 11 October 2007.

“Diversity and Creative Identities in 21st Century Aotearoa”, Metropolis Plus, Te Papa, Wellington, 15 October 2007.

“The Impact of New Settlers on Urban Society”, New Zealand Association for Impact Assessment Annual Conference, Auckland, 29-30 November 2007.

“Cyber Citizens”, TASA/SAANZ Joint Conference, Auckland, 4-7 December 2007.

Invited Speaker, “Ethnic Precincts in New Zealand”, Turkish Economic and Social Studies Foundation, Istanbul, 30 January - 2 February 2008.

“Who’s Coming to Stay?”, Centre for Sustainable Cities Programme, University of Otago, Wellington, 26 February 2008.

Invited Speaker, “Ethnic Precincts: Enhancing or Inhibiting Immigrant Settlement?”, Pathways, Circuits and Crossroads Conference, National Library, Wellington, 9-11 June 2008.

“Border Control: Religious Diversity as a Threat”, Religious Pluralism in a Securitized Environment, Metropolis Conference, Bonn, 27-31 October, 2008.

“Parallel Lives Debate”, Metropolis Conference, Bonn, 27-31 October, 2008.

With A. Bell, C. Meares and R. Peace, “Mapping Immigrant Business in Auckland: Images and Patterns in a Diver-city”, SAANZ Sociology Conference, University of Otago, Dunedin, 26-28 November 2008.

“A Multicultural Muddle: Is Social Cohesion the Answer”, Keynote Speaker Promoting Integration and Interaction, ISANA International Education Association 19th International Conference, Auckland, 2-5 December 2008.

“Immigrant Settlement in 21st Century New Zealand: Ethnic Economies in Action?”, Labour, Employment and Work/Australian Labour Market Research Workshop, Victoria University of Wellington, 11-12 December 2008.

Keynote Speaker, “Selecting for Optimum Economic Outcomes”, Plenary Session, 11th National Metropolis Conference, Calgary, Canada, 20 March 2009.

“The World of Work”, “Transitions”, New Zealand Secondary Principals Council, Auckland, 27 April 2009.

“Chinese in New Zealand”, New Zealand China Friendship Society, Orewa, 8 May 2009.

Keynote Speaker, “Transforming Aotearoa: Immigration Trends and Issues in 21st Century”, Benefiting from Diversity, Reframing Our Future, English Language Partners New Zealand Conference, Auckland, 15-17 May 2009.

“Social Futures for Aotearoa/New Zealand”, “Social Sciences Research: A Celebration”, BRCS, Wellington, 10 June 2009.

“Rising Dragons, Soaring Bananas”, International Conference, New Zealand Chinese Association, Auckland, 17-19 July 2009.

“Social Cohesion”, 14th International Metropolis Conference, Copenhagen, 14-18 September 2009.

“Attracting, Supporting and Retaining Skilled Migrants”, Pathways, Circuits and Crossroads: International Migration in Uncertain Times, IMSED, Department of Labour, Te Papa, Wellington, 2-4 November 2009.

With C. Meares and R. Peace, “Welcome to New Zealand: Settlement Outcomes for Chinese Employers and Employees in Auckland”, Crunch Times, SAA(NZ) Conference, Palmerston North, 22-24 November 2009.

“Biology as Sociology” Telling Ranginui’s Story”, Crunch Times, SAA(NZ) Conference, Palmerston North, 22-24 November 2009.

“Framing Immigration: The Print Media in New Zealand”, Paper to Conference on Canada and New Zealand: Connections, Comparisons and Challenges, Victoria University of Wellington, 8-10 February 2010.

“The Demographics of Auckland”, Paper to “Future Auckland Leaders 2010”, Committee for Auckland, Ngati Whatua Marae, 20 February 2010.

“Immigrant Economies in Action”, Paper to New Zealand Geography Conference, 508 July.

P. Spoonley, “Renegotiating Identity Rights: The Politics of Indigeneity and Colonialism in Contemporary New Zealand”, Department of Ethnic Studies Seminar, University of California Berkeley, 16 September 2010.

“The Rights to Maintain One’s Identity: A Universal Right?”, Plenary Speaker, Metropolis Conference, The Hague, 7 October 2010.

“Markets and Diversity Seminar”, University of Amsterdam, 14 October 2010.

With C. Meares, “Transforming Space and Place: The Growth of Ethnic Precincts in Auckland”, Pathways Conference, Wellington, 6-7 December 2010.

Invited keynote, “Remaking National Identity and Citizenship in Contemporary Aotearoa/New Zealand”, Interrogating Multiculturalism in Aotearoa/New Zealand, University of Otago/Victoria University of Wellington, Dunedin, 19-20 February 2011.

With C. Meares, “Immigrant Economies in Action. Ethnic Precincts in the Transformation of Urban Landscapes in Auckland”, Paper to Interrogating Multiculturalism in Aotearoa/New Zealand, University of Otago/Victoria University of Wellington, Dunedin, 19-20 February 2011.

Invited keynote, “Ties Across the Pacific”, Metropolis Conference, Vancouver, 23-26 March 2011.

Invited Presentation, “People and Place: Multicultural Auckland”, IPANZ/Auckland Council, Auckland, 7 April 2011.

“Bamboo and Kimchi Networks: Chinese and Korean Business and the Transformation of Auckland”, Paper to NZASIA International Conference, Palmerston North, 2-4 July 2011.

“Immigration Research in Canada”, in Workshop: In Retrospect: The Canadian Metropolis Centres of Excellence, International Metropolis Conference, 12-16 September 2011, Azores.

“The Politics of Exclusion: Tea-Party Nationalism and the Contemporary Rhetoric Concerning Immigrants in Obama’s America” in Workshop: Understanding and Resolving the Fear of Multiculturalism, International Metropolis Conference, 12-16 September 2011, Azores.

“Skilled Asian Immigrants in NZ: Instrumental Approaches to Location and Labour Market Engagement”, in Workshop: Highly Skilled International Migration: Immigration, Return Migration and Onward Migration, International Metropolis Conference, 12-16 September 2011, Azores.

With T. Cain, “Immigrant Settlement in the Time of Neo-Liberalism: Experiences, Strategies and Outcomes”, SAA(NZ) Conference, Wellington, 8-10 December 2011.

With T. Cain, “Settlement Trajectories and Experiences: Five Immigrant Groups Compared”, Pathways, Circuits and Crossroads. Immigration in the Second Decade of the 21st Century Conference, Wellington, 12-13 December 2011.

“Immigrant Business and Labour Market Outcomes: Relational Embeddedness in Superdiverse Auckland”, Paper to International Workshop, “Economic Impacts of Immigration and Population Diversity”, 11-13 April 2012, University of Waikato.

“Migration to New Zealand and Its Impact on the Economy, Society and Culture”, EthnicA Conference, Office of Ethnic Affairs, Christchurch, 28 April 2012.

“Science and Cultural Safety: Developing a Partnership with Maori in New Zealand”, Paper to “International Human Rights Network of Academies and Scholarly Societies”, Academia Sinica, Taiwan, 22-26 May 2012.

“The Impact of Asian and Pacific Immigration on the Contemporary Identity of New Zealand”, Presentation to Centre for Defence and Strategic Studies, Australia, Wellington, 4 June 2012.

EXTENSION LECTURES, GENERAL MEDIA ARTICLES AND INTERVIEWS (since 2005)

Presentation to Strategic Intelligence Unit Seminar, Royal New Zealand Police College, 28 February 2005.

Interviewed for “The Migrant Worker”, *Unlimited*, April 2005: 45-48.

“Making Sense of Multiculturalism: Media Performance in the Last Decade”, Presentation to “Reporting the Melting Pot”, New Zealand Journalists Training Organisation, Auckland, 29 April 2005.

“Education and Training in a Tight Labour Market”, *Education Review*, 28 April-4 May 2005, p. 6.

Keynote Presentation, “Towards 2020 – Challenges for the Social Science Community”, Royal Society/BRCSS, Wellington, 26 May 2005.

“The Place of the Chinese Community in a Bi-cultural Nation”, Keynote Address to “Crouching Tiger, Hidden Banana” conference (New Zealand Chinese Association), Auckland University of Technology, 4-5 June 2005.

“The Century of China and the Chinese”, *Review (Asia:NZ)*, Summer 2005: pp. 11-13.

“Refugee and Migrant Settlement: Key Challenges”, New Zealand Diversity Forum, Te Papa, Wellington, 3 August 2005.

With Lou van Es, “Are Zero Fees the Answer for Polytechnics?”, *Education Review*, 3-9 November 2005: p. 8.

“The Auckland Labour Market”, Keynote Address, “Connecting Teachers With Business and Industry” Seminar, Pathways to Employment, Ericsson Stadium, Auckland, 23 November 2005.

“Hidden in the Numbers”, TUI, March 2006.

“Future of Work”, Westlake Girls High School, 12 April 2006.

“Face of the Future”, U3A Browns Bay, 2 May 2006.

“Immigration: New Zealand’s Saviour?”, Hibiscus Coast Presbyterian Café, 18 June 2006.

Contributor, “Embracing Diversity: Aotearoa in the 21st Century”, “Who We Are and Where We Stand”, Mental Health Awareness Week, Mental Health Foundation, 2007.

“Education and Employment”, Westlake Girls High School, 16 April 2008.

“Superdiversity and Flexible Citizenship in Aotearoa”, Department of Political Science, University of Otago Lecture Series, 29 April 2008.

“Economic Trends”, Enterprise North Shore, 11 May 2009.

“Chinese in Auckland”, New Zealand China Friendship Society National Conference, 8-10 May 2010, Orewa.

“Uncensored anti-Semitism at Whitcoulls”, *New Zealand Jewish Chronicle*, June/June: 12, 2009.

“Mana Tangata: What Does It Mean to be a New Zealander in the 21st Century”, Library Treaty Lecture, Massey University, 14 October 2009.

“Ethnic Minorities Left Out – Expert”, *New Zealand Herald*, 22 April 2009.

“Saturday Morning with Kim Hill”, *Radio New Zealand National*, 2 May 2009.

“Bridging the Gap”, *Dominion Post*, 9 May 2009.

“Walker Recount Fascinates Fans”, *New Zealand Herald*, 16 May 2009.

“Unleashed Power of Diversity to Reap Rewards – Expert”, *North Shore Times*, 4 June 2009.

“Metro Books”, *Metro*, June 2009.

“Eye of the Warrior”, *Listener*, June 2009: 32-35.

“New Zealand Books”, *North and South*, June 2009.

“Sunday Morning with Chris Laidlaw”, *Radio New Zealand National*, 5 July 2009.

“The Thoughtful Revolutionary”, *Press*, 11 July 2009.

“Without Fear or Favour”, *Mana*, 31 July 2009.

“Chinese Business Opportunity”, *North Shore Times*, 30 July 2009.

“Foreign Students Mastering Nu Zillund Tongue-Twisters”, *New Zealand Herald*, 15 August 2009.

“Researcher Heads for California”, *North Shore Times*, 11 September 2009.

“More Than a National Figure”, *New Zealand Books*, November 2009.

“Migrants Vital to Future of Sports”, *New Zealand Herald*, 30 November 2009.

“This is Auckland”, *North Harbour News*, 8 January 2010.

“China Displaces UK in Family Migration to New Zealand”, *New Zealand Herald*, 18 January 2010.

“Big Hopes From Little Singapore”, *New Zealand Herald*, 19 January 2010.

Briefing on New Zealand for Indian Parliamentary Delegation (Rahul Gandhi, Sampath Kumar), Asia: New Zealand Foundation, Wellington, 16 February 2010.

“Singaporeans Answering the Call of New Zealand”, *Straits Times*, 19 March 2010.

“Chinese Immigrants Tell of Tough New Lives in New Zealand”, *New Zealand Herald*, 24 March 2010.

“Beatson Interview”, Triangle Television, 14 April 2010.

“What Makes Wairarapa Work”, Report to Community Organisations, Masterton, 12 April 2010.

“Work Permit Rules Block Extra Study”, *New Zealand Herald*, 17 April 2010.

“Making Wairarapa Work Better”, *Wairarapa News*, 21 April 2010.

“A Pacific Future”, *Overseas*, March-April 2011: 12-13.

“An Asian Future”, Introduction to New Zealand String Quartet, Massey University, 18 March 2011.

“A Two-Way Immigration Evolution”, *The Province* (Canada), 27 March 2011.

“Meet Thy Neighbour”, *The Aucklander*, 24 February 2011.

“Anti-Asian Fliers a ‘Publicity Stunt’ – Sociologist”, TV3 (<http://www.3news.co.nz/Anti-Asian-fliers-a-publicity-stunt---sociologist/tabid/423/articleID/210807/Default.aspx> accessed 13/5/2011).

“A Taste for the Grandiose Stamps Mark on Urban Landscape”, S. Collins, *NZ Herald*, 14 April 2011.

“Migrant’s Life Still Uphill Struggle” G. Cumming, *NZ Herald*, 12 April 2011.

“Rally Against Racism”, L. Tan, *NZ Herald*, 26 May 2011.

“Asian Investors”, L. Tan, *NZ Herald*, 10 June 2011.

Discussion of an Auckland Chinatown, 20-24 June 2011, TVNZ Close-up, *NZ Herald*, TV3 News, RadioLive, More FM, Easy Mix, Radio Rhema, 531 PI, Newstalk ZB, *Dominion Post*, NZPA, Info News.

“Record Exodus to Oz”, L. Tan, *NZ Herald*, 22 June 2011.

“Emigrate to Australia”, Interview Radio Australia, 7 July 2011.

“Asian Emigrants Shun West”, *NZ Herald*, 18 July 2011.

“The Future Face of Auckland”, Speaker, North Shore Community and Social Services AGM, Takapuna, 20 July 2011.

“Cultural Diversity in the Supercity”, Keynote Speaker, Auckland District Council of Social Services, Mt Albert, 7 November 2011.

“What Does It Mean to be a New Zealander in the 21st Century? Cultural Diversity and Identity”, Massey University Alumnus, Havelock North, 16 November 2011.

Interview in “New Zealand’s Changing Faces”, M. Philp, *Alive*, Issue No. 9, November 2011.

“Indian Migrants Face Job Discrimination”, L. Tan, *NZ Herald*, 24 November 2011.

“Common Sense Before Culture in Burial Rows:”, M. Watson, *Dominion Post*, 26 November 2011.

“Yum Cha and Korma: The Growing Influence of Chinese and Indian Communities”, Office of Ethnic Affairs, Auckland, 29 November 2011.

“Labour Market Trends”, FEED meeting North Harbour Stadium, 14 December 2011.

“Academic Sees Racism in Child Abuse Term”, *NZ Herald*, 28 December 2011.

“Little Suckers”, *NZ Herald*, 10 January 2012.

“Asia in the Hunt for Top Students to Study Here”, *NZ Herald*, 21 February 2012.

“Auckland’s Growth”, TVNZ News, Close-Up, TVNZ, TV3 Firstline, Newstalk, 1 February 2012.

“New Zealand’s Jewish Achievers”, *NZ Herald*, 3 March 2012.

“Immigration NZ to Favour Rich”, *NZ Herald*, 5 March 2012.

“Saturday Morning with Kim Hill”, Radio New Zealand National, 10 March 2012.

“Jobs-Driven Migration to Oz”, *NZ Herald*, 22 March 2012.

“Rest Homes Tackle Racism”, *Sunday Star-Times*, 22 March 2012.

“The Beatson Interview”, Triangle TV, 26 March 2012.

“Year of the Dragon: White or Wong”, *Sunday Star-Times*, 25 March 2012.

“White or Wong”, Close-Up, 26 March 2012.

“White Power Delivers Warning”, *Sunday Star-Times*, 1 April 2012.

D. Williams, “Frays From the Ragged Edge”, *Listener*, 7 April 2012.

“The Changing Face of Dominion Road”, *NZ Herald*, 9 April 2012.

Presentation to Chinese New Settlers Services Trust, Annual Staff Training Day, Panmure, 14 April 2012.

“Australia Calling...”, *NZ Herald*, 4 May 2012.

“Perceptions of Asia”, Newstalk ZB, Radio Rhema, 10 May 2012.

“A Town’s Export Line: Kiwis to Aussie”, *NZ Herald*, 26 May 2012.

“Behind the Aussies – And Happier Too”, *NZ Herald*, 30 May 2012.

“Trading on Relations”, M2, No. 85, June 2012.

“Ads Slow to Reflect NZ’s Changing Face”, *Sunday Star-Times*, 3 June 2012.

“Future Face of Auckland”, Rotary (Harbourside), 3 June 2012.

“Quarter of ‘Dream’ Students in Oz”, *NZ Herald*, 5 June 2012.

“Country Kiwis Take Off”, *NZ Herald*, 12 June 2012.

“Call for Limits on Kiwis Crossing Ditch”, *NZ Herald*, 22 June 2012.

“15 Million Population for New Zealand”, Big Idea, TVNZ 7, Panel Discussion, 25 June 2012.

“More Kiwis Now Living in Oz Than Live in Christchurch”, *Herald On Sunday*, 8 July 2012.

“Small Business: Immigrants Setting Up Shop in NZ”, *NZ Herald Online*, 9 July 2012.

“NZ’s Population Growth and Immigration, Q&A, TVNZ, 22 July 2012.

UNIVERSITY COMMITTEES

- 1988** Social Sciences Faculty Review-Working Party on Affirmative Action, Biculturalism and Equal Opportunities.
- 1989** Equal Employment Opportunities Advisory Working Group.

- 1989** Social Sciences Faculty Working Party on Biculturalism and Multiculturalism.
- 1991-** University Research Committee
(Sub-committees: Maori Staff Awards, Graduate Research Fund, Public Good Science Fund)
- 1993-1994** Interim Inter-Ethnic Research Committee
- 1994-1995** Member, Albany Ad-Hoc Advisory Committee
- 1994-1999** Member, Principal and Faculty Heads Committee, Albany
- 1994-1995** Member, Albany Academic Programmes Sub-Committee
- 1994-1999** Convenor, Research Working Group
- 1995-2009** Albany Academic Committee (then Albany Academic and Research Committee)
- 1997** Chair, Albany Management Structure Ad-Hoc Committee
- 1999-** Albany Marketing and Recruitment Committee
- 1999-2006** Chair, Albany Research Committee
- 1999-2004** Member, Principal's Advisory Committee, Albany
- 2004-2009** Member, Deputy Vice-Chancellor's Advisory Committee, Albany
- 2001-** Pacific People's Advisory Committee, Albany
- 2002-2009** Member, Academic Board
- 1999** Chair, Wellington Research Committee
- 2006-** Chair, College of Humanities and Social Sciences Research Committee
- 2009-** PBRF Governance Group
- 2010** College Board Working Party (College Structures)
- 2012** Implementation of Education Working Group

FACULTY/COLLEGE ADMINISTRATION

- 1993, 1994** Examinations Committee
- 1993** Peer Review Panel, Promotions
- 1994-1997** Member, Social Sciences Faculty Board
- 1994-1997** Associate Dean, Albany Campus
- 1994-1997** Chair, Albany Co-Ordinating Committee

1994-	Chair, Heads of Sections/Co-Ordinators, Albany
1995-	Chair, Examinations Committee, Albany
1997-	Member, College Executive Group, College of Humanities and Social Sciences
1997-	Member, Board, College of Humanities and Social Sciences
2003-2004	Chair, Albany Strategy Group
2006	College Promotions Committee
2012	Chair, College Promotions Committee

DEPARTMENTAL ADMINISTRATION

1986-1991	Co-ordinator, Postgraduate Programme
1988-1991	Co-ordinator, Police Inspector's Courses (twice-yearly)
1989-1992	Controller, 76.101 Introductory Sociology
1990-1996	Director, Social Research and Consultancy Agency
April-June 1991	Acting Head, Department of Sociology
1994-1997	Head of Section, Albany
1998-2000	Albany Group Co-ordinator, Sociology
2004-2006	Acting Head, Resource and Environmental Planning Programme
2006-2007	Acting Head, School of Sociology, Social Policy and Social Work
2008-2009	Acting Head, School of Language Studies

PROFESSIONAL OFFICES

1986-90	President, New Zealand Sociological Association, then Sociological Association of Aotearoa.
1987-88	Vice President, Sociological Association of Australia and New Zealand.
1987-90	Convenor, Social Sciences Working Party on Funding for the Social Sciences (National Working Party)
1980-84	Executive and Founding Member, New Zealand Ethnic Relations Study Group.
1990-1991	President, Interim Executive, Federation of New Zealand Social Science Organisations.

- 1991-1992, 1993-1996** President, Federation of New Zealand Social Science Organisations.
- 1990** External Examiner, Department of Sociology, University of Canterbury.
- 1991** External Examiner, Department of Politics, University of Waikato.
- 1993,1994, 1995,1996** External Examiner, Department of Sociology, Victoria University of Wellington.
- 1994-1996** Member, Steering Committee, Centre for Policy Research on Children and Families, University of Auckland.
- 1994-1995** Member, Advisory Committee, Revision of Social Studies Curriculum, Auckland College of Education.
- 1994-1996** Member, Interim Social Science Committee, Royal Society.
- 1995-1996** Member, Cultural Safety Review Committee, Nursing Council of New Zealand.
- 1995-1996** Member, Advisory Committee, Race Relations Office (preparation of Social Studies curriculum on "Culture and Society").
- 1996-1997** Member, Social Sciences Advisory Group, New Zealand Qualifications Authority.
- 1997, 1998, 1999** External Examiner, Postgraduate Programme, Department of Sociology, University of Waikato.
- 1996** New Zealand Qualifications Authority, Committee to Assess Degree Proposal from UNITEC.
- 1997-2000** Member, Board of the Foundation for Research, Science and Technology.
- 1997-1998** Chair, Social Sciences Advisory Committee, Foundation for Research, Science and Technology.
- 1997-2000** Chair, Maori Scholarships Committee, Foundation for Research, Science and Technology.
- 1999** Judging Panel, FiRST Poster Competition for Tuapapa Putaiao Maori Fellowship/New Zealand Science and Technology Post Doctoral Fellowships, Foundation for Research, Science and Technology.
- 1998-1999** Member, Health Research Council, Social and Economic Determinants Allocation Committee.
- 1999** Member, Kawa Whakaruruhau Committee, Faculty of Nursing and Health, Universal College of Learning, Palmerston North.
- 1999** Member, Review Panel, Master of Health Science, Auckland Institute of Technology (NZQA).

- 1999-2001** Member, External Advisory Group, Regional Evaluation Strategy, Work and Income New Zealand.
- 2000-2002** External Assessor, Waiariki Polytechnic.
- 2000-2004** Deputy Chair (Pacific), Asia-Pacific Migration Research Network,(UNESCO-MOST).
- 2000-2004** Member/ Chair, Top Achiever Doctoral Scholarships Committee, Foundation for Research, Science and Technology,
- 2000** Member, Social Sciences Stakeholder Reference Group, “Improving the Knowledge Base for Social Policy”, Ministry of Research, Science and Technology.
- 2000-2001** Member, Organising Committee, Sustainable Cities Auckland Congress, Royal Society of New Zealand/IPENZ, Auckland.
- 2002-2004** Chair/ Deputy Chair, Social Reference Group/ Sustainable Cities and Settlements Reference Group, Foundation for Research, Science and Technology.
- 2003-2008** Member, Waitakere Employment and Skills Project.
- 2003, 2006** Member, Social Sciences and Other Cultural/ Social Studies Peer Review Panel (PBRF), Tertiary Education Commission.
- 2004-** Member, Diversity Advisory Network, Human Rights Commission.
- 2004-** Member, Metropolis International Steering Committee.
- 2004-2005** Member, Pastoral Care of International Students Research Reference Group, International Student Ministries.
- 2004-2008** Member, Research Project, “International Migration in the Longue Durée: Systemic Forces, State Designs and Translocal Strategies”, Fernand Braudel Center, Binghamton University, New York.
- 2004-2005** Member, Social Science Reference Group, “Improving the Knowledge Base for Social Policy”, Ministry of Research, Science and Technology.
- 2005-2009** Member/ Chair, Top Achiever Doctoral Scholarships Committee, Tertiary Education Commission.
- 2005-** Chair (Pacific), Asia-Pacific Migration Research Network,(UNESCO-MOST).
- 2005-2009** Acting Director, Chair (Management Group), Building Research Capability in the Social Sciences, Tertiary Education Commission.
- 2005** Judge, 2005 MacDiarmid Young Scientist of the Year Awards (Foundation for Research, Science and Technology).
- 2005-** Member Editorial Advisory Board, Social Sciences Journal, Royal Society of New Zealand.

- 2005-** Editor (with N. Lewis), *Kotuitui: New Zealand Journal of Social Sciences Online*, *Royal Society Social Sciences Journal* <http://www.rsnz.org/publish/kotuitui/>
- 2007-2010** Director, Waitakere Enterprise Board.
- 2007-2010** Member, 20th Century History Advisory Group, Te Papa Tongarewa/Museum of New Zealand.
- 2007-2010** Skills Leadership Group, AucklandPlus (Auckland Regional Authority).
- 2007- 2009** Member, Economics and Human and Behaviourial Sciences Panel, Marsden Fund, Royal Society.
- 2007-2008** Chair, Social and Economic Transformation Advisory Group, Foundation for Research, Science and Technology.
- 2008-** Research Advisory Group, Asia:NZ Foundation.
- 2008-** Book Series Co-Editor "Migration and Diversity", McGill Queens University Press, Canada.
- 2009-2010** Expert Academic Advisory Group, "Immigration Policy", Department of Labour.
- 2010** Member, Social Sciences Panel, Marsden Fund, Royal Society of New Zealand.
- 2010-** Board of Directors, Omega (Auckland).
- 2010** Member, Integr8 Board of Advisors (Chinese community initiative)
- 2010** Advisory Board member, multi-country (based at University of Amsterdam) on "Policy Research Dialogues on International Migration and Integration Themes" that has been submitted to the 7th Framework Programme, European Commission.
- 2011** Referee, Health Research Council.
- 2011** Member, Expert Panel, "Urban Policies and Innovative Practices for Migrants: Inclusive Cities for All", UN Habitat.
- 2011-** Member, Auckland Council Strategic Leadership Group, Immigrant Settlement. (This is a governance and advisory group to the new Auckland Council in association with the Department of Labour).
- 2012-2013** Panel Member, Social Sciences and Other Cultural Studies, PBRF, Tertiary Education Commission.
- 2012** Member, Royal Society Social Science Fellowship Selection Panel.
- 2012** Member, Editorial Board, *Migration Studies* (Oxford).

COMMUNITY POSITIONS

Convenor (1986-1992), Manawatu Race Relations Network (for Race Relations Conciliator).

Member, Council and National Society, Barnardo's (1990 - 1996).

Consultant, (1987-88), National Museum Project.

Manager, 12th Grade North Harbour Representative Soccer Team (1999).

Manager, 13th Grade Federation One (North Harbour, Waitakere, Northland) Representative Soccer Team (2000).

AWARDS

1990 New Zealand Commemoration Medal (for services to the community and university).

1999 B'nai B'rith Citation of Service (“..in acknowledgement and appreciation of outstanding performance”).

2006 Massey University College of Humanities and Social Sciences Research Award 2006 - individual.

2003/2006 Ranked “A”, PBRF Rounds.

2009 Royal Society of New Zealand, Science and Technology Medal (“For outstanding contributions to academic scholarship, informed public debate and committed leadership in the development of an inclusive, just, non-discriminatory and fair multicultural New Zealand society that is rooted firmly in its bicultural heritage”0).

2010 Fulbright Senior Scholar Award (University of California, Berkeley).

2011 Fellow of the Royal Society of New Zealand.

2011 Sociological Association of Aotearoa (NZ) Scholarship Award (“for exceptional service to New Zealand sociology”).