

yeah it's a google doc. i hate it too but fuck it we ball.

i am tired of walking on eggshells. tired of taking the brunt for people who never cared about me. tired of being nice when they weren't nice to me. tired of moral high grounds. tired of being afraid. tired of curling up on myself feeling like i shouldn't exist. my self worth and confidence has been extremely low ever since because of shit that was spread about me due to their mishandling of my situation at the time. but i will say this. i wish i'd let myself process my feelings sooner. what's done is done and it has changed since, but i'm not gonna sugarcoat anymore. believe what you want.

that place fucked me up, and fucked me over. it was shady, manipulative, destructive at best. to profit heavily from people's pained work and hurt, off of their backs, leaving cut and dry... i must insist it's not the same anymore but here are just some examples of what i dealt with AT THE TIME (does not reflect present and is not associated with current):

- not enough people, people straight up not qualified -> incompetency bleeding into everything else
- lack of support and proper guidance in several areas that could've helped prevent many issues and fallouts
- being left to figure out things at oneself's expense, pushing around for things when it's not oneself's responsibility
- overpromising -> underdelivering, false assurances, keeping people complacent with more promises or shiny things
- neglecting what should have been current priority instead of planning way too much too soon for the next thing
- disregarding people's time, effort, and owed things: late, delayed, or had to be requested multiple times to even receive anything
- "deal with consequences later it'll be fine" nonchalant attitude, startup "mindset" of "mistakes will happen" excuses
- ego/pride issues -> absent or inconsistent communication, lack of transparency, and lack of accountability for decisions made and others taking the brunt or overwork to make up for it
- lack of "people focused" and "empathy" skills necessary to resolve issues and ease tension, leading to disagreements and general discontentment that was strongly expressed by many and while some improvements were shown did not last
- questionable decisions that lacked insight in the field, felt like surface level research and insensitive, trial and error at the cost of others

- doing things just barely enough to claim xyz has been done / is true, when it's clearly a bandaid or insufficient, using it as a crutch against complaints and concerns to shut it down and dismiss it, making problems pile up, lots of slap-on
- things being held back, changing constantly, lack of direction, flip flopping, confusing information and instructions
- strange inconsistent limitations causing things to be unproductive or take longer than they should, disorganized organization
- weird passive competition mindset (healthy to a degree but was not regulated at all)
- a lot of "i did this for you" and "you said this/did this" very pointed and cherry picked gaslighting

in particular, i felt my trust was completely destroyed after what they did. i tried everything i could to be flexible while still asserting myself, that i was going to leave if they didn't get their act together, but that i would do what was necessary if we could find an agreement and fix this. i wanted to find a solution. they completely misunderstood and made a one sided decision without consulting, and took what my community wanted to give me and held it over my head out of the blue without warning me. i'm just baffled because i worked for them for so long and would never betray the trust & generosity that was given to me by my community and have done good keeping up and doing what i could. i have always communicated when there were changes or what would happen next, so it felt very misplaced and hurtful to switch gears. we could've talked and elaborated and there could've been a resolution if they had reached out before taking any such drastic measures.

they lied to me about giving the funds to me (pretending they were), only to string me along and backtrack. it was not what i was made to expect initially and they changed what was agreed upon without telling me. mind you, this was after approving my event a while back. i'd already alluded to doing this event very early on, so i could move, they knew i needed it, that i was in the process of moving, but they still held it because they didn't like that i wanted to leave in the future because of examples above. i was ready to compromise, gave them ample time, instead it was an unnecessary escalation that only made things so much worse when it was easily avoidable by just providing what i had earned and working together to finish everything, and leave peacefully as what would have been the most logical and professional thing to do. i was left to fend for myself and did what i thought was right at the time. a lot of people speculated and inserted themselves lacking severe context during and after everything. during the whole thing i was made aware of badmouthing, a lot of telephone game with some things that came

to me as heavily skewed or straight up deranged takes from misunderstandings or hearsay.

while it was being held from me, i was given additional things to sign to release it, which felt super wrong and coercive. i refused because of how vague and shady it felt, like it could be used against me with enough loopholes/leeway in it, especially with punitive terms that would hurt me if i didn't comply. essentially passive threats of all kinds. i didn't entirely trust them to be able to help me complete things within a reasonable timeframe anymore either because of their track record. some of what they suggested was way too long (many months more than necessary) and i would be trapped there. the whole thing felt like stalling and only started moving when i took matters in my own hands, which showed enough in of itself. thinking back on it, the timing was very bizarre after what happened later on after i was gone.

all of this while i had disappeared and they didn't reassure anyone despite me requesting some kind of update going out, leaving me dealing with backlash and not just me but everyone else and my community stressed. some thought i was leaving them and didn't care about them which made me feel awful. we finally agreed to give back to those who wanted it back and offer me the remainder and immediately leave. which was suggested by someone out of left field and not the main person i was negotiating with. unless they kept this option as a last resort hoping i folded. i was bought into letting it all go and pretend everything was okay, but it seriously messed with my mental. i kept these negative feelings festering for so long and i'm still not okay about it.

there were also issues i had with my first model artist then, hence the change that was made, that i paid for. only for model changes/outfits to be offered for free to others later. i don't have either anymore, but frankly i don't care. it was very fucking wild to say the least.

i promised to myself that i could do it without relying on others, and i'm glad i proved a lot of things wrong over the past year. i wish my younger more naive self hadn't felt like she needed this to succeed or be happy. idk how to end this but if you read it all, thank you. i want to return to my roots and just do things because i want to, and to connect with others. i'll be what people want me to be. menhera, sadgirl, misfit, based, whatever. if taking the blame for things i didn't do and being broken is all that's left of me, i might as well accept it.